



**Humber and North Yorkshire**  
Health and Care Partnership

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<p>Humber &amp; North Yorkshire</p> 	<p><b>PRIMARY CARE</b></p>	<p><i>Hosted by</i></p>  <p><b>Haxby</b> GROUP TRAINING</p>
	<p><b>WORKFORCE &amp; TRAINING HUB</b></p>	

# Enhanced GP Fellowship Webinar

## 11<sup>th</sup> August 2022

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# Overview



- HNY GP Fellowship Offers
- Enhanced GP Fellowship – Offer Details
- Experiences of a GP Fellow
- Q&A



# HNY GP Fellowship Offers



- **Catalyst**

- For GPs 12 within 12 months of qualifying
- 2 Year educational programme delivered by HYMS
- 1 session per week, funded



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- **Enhanced Offer**

- For GPs 12 within 24 months of qualifying
- 2 Year programme with supported facilitation delivered by the training hub
- Focus chosen by the fellow
- 1 session per week, funded. Available alongside Catalyst
- Currently open to targeted practices identified as the most under-doctored

- **Phoenix**

- For mid-career GPs (within 5-10+ years of qualifying)
- 1 Year programme enabling a specialist clinical placement to develop special interests
- 6 annual teaching events
- 2 sessions per week, funded

# Enhanced GP Fellowship



## For Newly Qualified GPs (within 2 Years post-CCT)

- A two-year programme, supporting personal development, continued learning and development of skills
- Enables time embedding into practice
- Promotes job satisfaction and retention
- Practices employ and receive reimbursement for fellowship sessions
- Priority places to the most under-doctored areas
- Available either alongside the Catalyst Programme, or separately



## Format

Largely self-directed, the focus of fellowship time can be chosen to suit the GPs interests, for example:

- Teaching and training
- Education
- Research
- Leadership
- Specialist clinical placements
- Project work

Fellows will have an allocated GP supervisor for support, and access to facilitated peer-group sessions (approx. one every 2 months)

## Funding

Reimbursement for release of time will be provided to the practice:

- £10,000 per year, for 1 session per week on the Enhanced Fellowship
- £10,000 per year, for 1 session per week on Catalyst, if doing both offers



# Enhanced GP Fellowship FAQs



## Q: Who decides on the focus for the Enhanced Fellowship time?

A: The GP decides how they would like to develop themselves in this time, examples include an academic course, a research project, a clinical placement or leadership work. A GP Facilitator will be allocated to provide guidance and support as needed.

## Q: When does it start?

A: As it is largely self directed it has a flexible rolling start.

## Q: Can it be done with/without Catalyst as well?

A: Yes, it can either be done alongside Catalyst (total of 2 sessions per week) or independently (1 session per week)

## Q: What does the session arrangement look like?

### Can it be less than full time?

A: An 8 session GP would do 5 clinical sessions, 1 PDP, plus 1 Enhanced session and 1 Catalyst session (if doing both). If less than full time there would be less clinical sessions and pro-rata PDP, still with 1 Enhanced and 1 Catalyst session (if doing both).



# Enhanced GP Fellowship FAQs



## Q: How do the group sessions work?

A: Each small group (up to 8 fellows) will meet virtually approximately every 2 months with a facilitator, for action learning sets, peer support and sharing practice.

## Q: Does it have to be on a set day?

A: No, the regular weekly day can be chosen to suit the individual/practice

- The 2-monthly group sessions are primarily on Tuesdays
- Catalyst, if doing as well, is a full day fortnightly on a Wednesday

## Q: Can a GP do it in their own time?

A: Yes, if this is the arrangement the bursary will still be paid to the employing practice, with agreement to pass it on to the GP (bursary funding is paid in quarterly instalments).

## Q: Is the Enhanced offer available in my area?

A: The enhanced offer is initially targeted at areas identified as the most under-doctored (Hull, NE Lincolnshire, Scarborough, Bridlington, Hornsea, Withernsea), it may eventually open up to practices across the whole of Humber and North Yorkshire.





# Q&A

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# Thank you



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