



# NEW TO PRACTICE NURSING VTS SCHEME



Practice Nurse and Practice Nursing Associate Vocational Training Scheme, an innovative funded training programme ideal to support training and development of new-to-practice staff

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# WHAT'S IT ALL ABOUT?

Following the success of the first two cohorts, we are delighted to confirm a third cohort of the New to Practice Nursing Vocational Training Scheme (VTS) will be starting in September 2023:

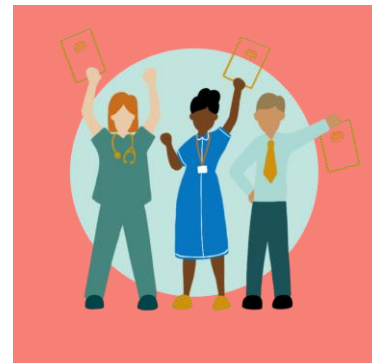
- Nurses: Two-year scheme for 'New to Practice' General Practice Nurses who are either newly qualified or new to General Practice and in their first year.
- Nursing Associates: One-year scheme for 'New to Practice' General Practice Nursing Associates who are either newly qualified or new to General Practice and in their first year.

The focus of the programme is to improve understanding and confidence in the key components of core General Practice Nursing as well as provide peer support and an element of supervision. The attendance would equate to a half-day session per week; however, some sessions may be run fortnightly over a full-day and some sessions may be self-directed. The weekly teaching will take place largely virtually but also some face-to-face for practical skills. The sessions will be delivered by a range of professionals including GP Educators, Nurse Educators, Nurse mentors and also provide opportunities for peer teaching and learning. The day of the week will vary and timetables will be issued in advance to allow rota planning.

There will be certificates provided for attendance and satisfactory completion of the programme including skills sessions for Venepuncture, Imms & Vaccs, ECG, Wound Care, Cervical Screening and Motivational Interviewing.

There will be a bursary payable to the employing practice to allow the release of the candidate to attend the sessions, cover mentoring and educational material associated with the programme.

This innovative training programme, funded by NHS England, is ideal to increase recruitment and retention and support training and development of new to practice staff.



# PROGRAMME

## TOPICS INCLUDED:

### YEAR 1 (NURSES AND NURSING ASSOCIATES)

#### Core Practice Nursing Skills and Clinical Topics:

- Venepuncture
- ECGs with basic interpretation
- Immunisations and Vaccinations
- Wound Care
- Motivational Interviewing
- Cervical Screening
- Contraception
- Women's Health
- Sexual Health
- Clinical Supervision
- Respiratory
- Asthma Management
- COPD Management
- Diabetes Management
- Cardiovascular Disease Management
- Ear, Nose and Throat
- Pain Management
- Paediatrics
- Dermatology
- Palliative Care and Bereavement
- Headaches, Migraine and Hypertension
- Learning Disabilities
- Dementia
- Mental Health
- Health Inequalities
- Communication Difficulties

### YEAR 2 (NURSES)

#### Supervisor and Assessor Training

#### Leadership Development Training:

- Health Organisations & GP Landscape
- Team Working
- Decision Making
- Safeguarding
- Delegation
- The NMC Code
- Problem Solving
- Change Management
- Audits
- Mentoring
- QOF and Practice Management
- Supervision
- Responsibilities & Revalidation
- NHS Finance & Funding
- Consultation Skills
- Complaints
- Autonomous Working
- Documentation Skills
- Resilience
- Staff Wellbeing
- Stress Management
- Time Management
- Data Protection
- Confidentiality
- Conflict Resolution
- Quality Improvement
- CQC & Governance
- Health & Safety Legislation
- Significant Events
- Career Management

*Please note: this list is not exhaustive, details provided as a guide, programme may vary*

