

# WORKFORCE & TRAINING SCHEMES



As host of the **Primary Care Workforce and Training Hub** in Humber and North Yorkshire we provide support for local practices. We coordinate local schemes on behalf of Health Education England and NHSE. This includes aiding practices to develop supervisors and assessors, offer student placements and employ and train a variety of roles.

## STUDENT NURSES IN GENERAL PRACTICE

- ✓ Offers support for practices and nurse assessors/supervisors to take undergraduate student nurse placements
- ✓ Promotes practice nursing as a career to help secure the primary care workforce of the future
- ✓ Great recruitment tool and professional development opportunity for staff
- ✓ Practices receive a tariff to support time for mentorship/assessment and coordination

## NEW-TO-PRACTICE NURSE AND NURSING ASSOCIATE VTS SCHEME

- ✓ Offers support and funding for practices to employ and train a newly-qualified or new-to-practice nurse/NA
- ✓ Includes a programme of weekly teaching and training sessions

## GP FELLOWSHIPS

- ✓ **Enhanced Offer:** A 2-year programme offering a supported introduction to life as a qualified GP, open to GPs within 2 years post-CCT, available alongside Catalyst or separately
- ✓ **Catalyst:** A 2-year educational programme delivered by HYMS, open to GPs withing 1 year post-CCT
- ✓ **Phoenix:** A 1-year programme for mid-career GPs who are within 5-10+ years of qualifying. Delivered in partnership with secondary care colleagues, Phoenix enables GPs to develop areas of special interest.
- ✓ Bursaries available to cover release of time for weekly fellowship sessions

## TNA READY SCHEME

- ✓ Offers support and guidance for practices to access the Trainee Nursing Associate apprenticeship course, develop a Nursing Associate and access funding

## ACP READY SCHEME

- ✓ Offers support and funding for practices to employ and train an ACP over their first two years whilst working towards completing the MSc in Advanced Clinical Practice, mainly via the apprenticeship route.
- ✓ Suitable for Registered Nurses or Allied Health Professionals such as Paramedics, Physiotherapists and Pharmacists developing advanced clinical roles in primary care
- ✓ Includes regular group peer-support/ learning sessions

## PA READY SCHEME

- ✓ Offers support and funding for practices to employ a new Physician Associate
- ✓ Includes regular group peer-support/ learning sessions

## HCA READY SCHEME (HCA APPRENTICESHIP SCHEME)

- ✓ Offers support for practices to employ and train an Apprentice HCA, including a programme of study days and a Level 3 diploma in Healthcare Support over 18 months.

## CPD FOR PRIMARY CARE, AND NON-CPD FUNDING

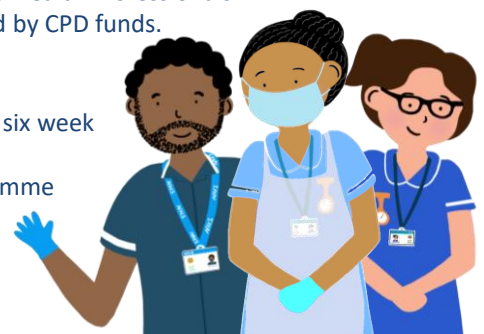
- ✓ Supports practices and PCNs to access CPD funding for Nurses and Allied Health Professionals
- ✓ Assistance with identifying funding for other training needs, not covered by CPD funds.

## ROTATIONAL PARAMEDICS SCHEME

- ✓ Supports practices to host a paramedic funded by ARRS on a continuing six week rotational basis in collaboration with the ambulance service.
- ✓ Includes weekly teaching sessions as part of a 12 week induction programme

## INTERNATIONAL GP SCHEME

- ✓ Coming Soon



Want to know more? Visit <https://www.haxbygrouptraining.co.uk/scheme/> or contact us on [training@haxbygroup.co.uk](mailto:training@haxbygroup.co.uk). We would be happy to help!