



**Sheffield
Hallam
University**

**SY Primary Care Workforce & Training Hub
in association with Sheffield Hallam University**

Practice Nurse PS/PA Update

Thursday 28th September 2023 12.30-2pm

Please note: this session will be recorded



**Sheffield
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Agenda:

- 12.30:** Welcome & Introductions
- 12.40:** Sheffield Hallam University Update
- 13.15:** Lydia Lowman (SY Training Hub Legacy Nurse Mentor)
- 13.30:** Clair Clarke (LEAP Programme Lead)
- 13.45:** SY Primary Care Training Hub Update



Abbie Foster – Project Co-Ordinator/Placements Lead & Sheffield Place Area Lead
abbie.foster3@nhs.net

Jo Mirza – Project Manager/ Doncaster Place Area Lead
jo.mirza@nhs.net

Amy Collins – Project Manager/ Rotherham & Barnsley Place Area Lead
amy.collins10@nhs.net

Main points



Support



Documentation



Hours

Contacts

Sheffield Community

sheffieldcommunitylinkteam@shu.ac.uk

Doncaster & Rotherham Community

doncastercommunity@shu.ac.uk

Barnsley Community

shubarnsleycommunitylinkteam@shu.ac.uk

Scenario 1:

Your student nurse is on their second week on placement with you and has not turned up for work.

They haven't followed practice protocols for reporting sickness/absence although these were explained to them in their induction.

When your practice calls them, they say that they are feeling ill due to a migraine and won't be coming in.

Unreported absence: Best practice guidance



**Reiterate your
standard
procedure**



Document



Inform

Scenario 2:

A few weeks later and the same student nurse has repeatedly been late for work. They have still not followed practice protocols to report this.

When you raise this issue with them, they say that they need to drop their working hours due to ‘personal reasons’.

They say that they will not be able to work on Fridays as they are working elsewhere, but they will do extra days to make up hours missed.

Repeated unreported absence/ changes to planned hours: Best practice guidance



**Contact your link
lecturing team**



**Roster is
determined by
clinical team**



**Concerns about
burnout**



Document

Scenario 3:

You hear reports from several Practice Supervisors in your team that your student nurse is showing poor professional behaviours on placement.

They have repeatedly been caught using their phone in the practice and they have left clinics on several occasions without authorisation “to do reflections.”

Your Supervisors also say that the student is showing a general lack of enthusiasm for their placement.

Poor professional behaviours: Best practice guidance



**Contact your link
lecturing team**



**Appropriate
phone use**



**Appropriate
attendance**



Document

Scenario 4:

Your final-year student nurse informs you that they need their final interview completing before the end of the week. They say that as this is their management placement, they will fail if this is not done in time.

You feel pressured to sign off the student, but they have no evidence about their performance.

Lack of evidence for meeting competencies: Best practice guidance



**Discuss
expectations at
beginning of
placement**



**Students should
not pressurise
staff during their
assessments**



**Contact your link
lecturing team**

Summary:

- Link lecturing teams and the SY Training Hub Placement Lead are here to support you.
- Please contact us with any issues.
- Accurate communication on MYEPAD helps support students and staff.





Top Tips for New Nurse Educators

**-Lydia Lowman, SY Primary Care Training Hub
Legacy Nurse Mentor**



Student Nurse Placements: -New Ways Of Working

**-Clair Clarke, Strategic Learning & Placements Lead
for South Yorkshire**



SY Primary Care Workforce & Training Hub Update

<https://pcwth.co.uk/practice-educators/>



How do I train as a Practice Supervisor and/or Practice Assessor?

Access our elearning programmes on the elfh Hub [Register / Log in >](#)

elfh
elearning for healthcare

NHS
Health Education England

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Search this website

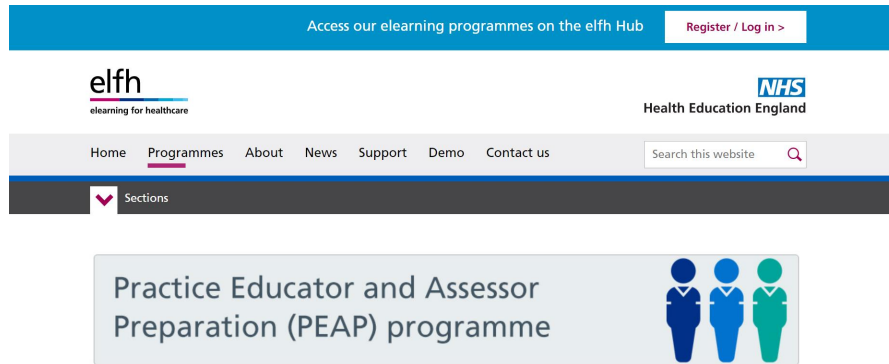
Sections

Practice Educator and Assessor Preparation (PEAP) programme

<https://www.e-lfh.org.uk/programmes/practice-educator-and-assessor-preparation-peap/>



How long does the ELfH training take?



- 8 modules
- Approx 1 hour per module
- NMC registrants complete units 1-6 to become a Practice Supervisor
- Complete 7-8 to meet Practice Assessor requirements
- Aligns to NMC Standards for Supervision & Assessment
- Generates a certificate of completion
- Can be used for Revalidation

What does the ELfH training cover?

- Unit 1- Introduction To PEAP
- Unit 2- Creating An Environment Conducive To Learning
- Unit 3 – Learning Theories
- Unit 4 – Learning Contracts & SMART Objectives
- Unit 5 – Coaching Students
- Unit 6 – Principles of Giving Feedback/Challenges

- Unit 7 – Assessment Module
- Unit 8 – The Failing Student

PS

PA



SY Training Hub Incentive Funding:

- **For nurses new to supervising/assessing students**
- £250 payment paid to nurse (via practice)
- Paid on completion of all 8 modules – PS & PA
- Paid on receipt of certificate of completion
- Can also be used for Revalidation
- Limited number of places each year
- Contact SY Training Hub to enquire before starting training:

<https://pcwth.co.uk/contact/>



What is the current NHSE tariff for student nurses?

- Tariff funding for student nurses in the 23/24 financial year is now **£127.28 per student, per week**
- Practices can have more than one student (if have capacity)
- Part-time placements paid pro rata
- Placement tariff is paid automatically by the SY Training Hub when received from NHSE -no need to invoice
- NHSE now pays placement providers x3 per year, (rather than quarterly)



Primary Care Nurse VTS Programme:



Contact VTS Lead Nurse Manager
emma.thompson6@nhs.net

- 1-year vocational training programme
- New-to-practice nurses
- 2 cohorts per year (October & May) **Next programme starts October 2023**
- Approx 40 nurses per year
- Salaries funded by ICB (1-year fixed term contract) – placed on rotations in practices
- Comprehensive GPN training package (including cytology training) provided by SY Training Hub Nurse Educators
- Practices can employ own new-to-GP nurses & access VTS Training free of charge

<https://pcwth.co.uk/nurse-vts-main-page/>



Other Information:

Online **MYE-PAD** training <https://pcwth.co.uk/myepad/>

Next Sheffield Hallam Student Nurse Placement dates: 05/04/24 for 7 weeks (2nd years)

Hot off the press! Job opportunity for an experienced Practice Nurse Educator to work with the SY Primary Care Training Hub (1 day per week) <https://pcwth.co.uk/contact/>

PS/PA session evaluation (complete to receive a certificate of attendance for this session)

Practice Supervisor & Assessor
(PS/PA) Update Evaluation Form





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Thank you for your time today & your continued support with student placements in South Yorkshire GP!