**Senior Leadership in Action Programme**

**(General Practice)**

NHS England North East and Yorkshire are looking for expressions of interest for a Senior Leadership in Action programme for those working in general practice. The programme will be fully funded but will not include any backfill costs.

**Who is the programme for** :Those wishing to step up to the next level of leadership/aspiring board members: Senior GPNs; GPs; AHPs; Pharmacists, or non-clinical staff working in a senior leadership role

**Format:**

\*Series of five, whole day, face to face workshops. Venue TBC but likely to be a central place as programme is open to those from across North East and Yorkshire

\*Action Learning Sets to ensure ‘life’ of programme beyond WS Series

\*Leadership Academy values/behaviours threaded throughout

\*Approximately 2 hours self-study to be completed between each Workshop

**Content:**

1. Knowing Self/Understanding Others – includes 16-page individual Psychological Profiling

2. Culture, politics and people- leading self, leading others, achieving goals

3. Population Health/Continuous Quality Improvement, Understanding and using the data

4. Influencing and Negotiating for Change, empowering and engaging wider voices, respectful challenge

 5. Mock Board; presentations/consolidation with take away hints and tips from local/regional/national leaders

**The course will cover.**

The art and heart of leadership

Personal effectiveness and Insight

Continuous Quality improvement

Regulation and CQC

The confident and capable leader

Policy and Influence: levers, barriers and opportunities

Action Learning

Resilience

Conflict Management

Winning your case for change/improvement

A chance to undertake as part of the programme a quality improvement initiative.

The course is planned to start February 2024 (final dates and times of sessions and venue TBC once programme is confirmed to run)

**The course will be delivered by Judi Thorley and Sally Rogers (Independent Leadership Consultants).**

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