**Pharmacy Education Update Briefing**

**January 2024**

In this month’s briefing from the School of Pharmacy and Medicines Optimisation team, you will find information about upcoming important news around workforce, training and education, for all pharmacy sectors.

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| **Section** | **Information/ News items in this briefing:** | **Of particular interest for:** |
| 1. | Our Year Ahead: Workforce Priorities for 2024 and \*IMPORTANT - Supervision Consultation\* | ALL |
| 2 | Foundation Pharmacist Training: Important Employer Information – includes recruitment actions and information for required for NHSE Funding and Getting ready for the Foundation Training Year (formerly pre-reg 2025-26) | Community Pharmacy/ ALL training sites |
| 3 | Pharmacy First – training support | Community Pharmacy |
| 4 | Independent Prescribing | ALL |
| 5 | Other Training, CPPE range of training offers , including Community Pharmacy Clinical Skills: Pharmacy Technicians | All sectors Community Pharmacy |

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| **Item No.** | Item |
|  | **Pharmacy Workforce - Our Year Ahead 2024**   * 1. **Joint communication from the Chief Pharmaceutical Officer for England and the Chief Executive of the General Pharmaceutical Council**   As we start the new year of 2024, [a joint letter](.%20https:/www.england.nhs.uk/long-read/joint-communication-from-the-chief-pharmaceutical-officer-for-england-and-the-chief-executive-of-the-general-pharmaceutical-council/) is issued from David Webb, ChPO NHS England and Duncan Rudkin, GPhC recocgnising the good work from pharmacy colleagues, with their support and good wishes to all.   * 1. **Our priorities – Pharmacy Workforce, Education and Training, North East and Yorkshire.**   We look forward to working with you all to support the workforce, training and education of our pharmacy workforce, during changing times. Our School priorities for this year are:   * **Supporting Initial Education and Training of Pharmacists (IETP) Reform:** Working towards implementation for 2025/26​, including prescribing training, longitudinal and multisector placements * **Independent prescribing:** identifying demand now for pharmacists in existing workforce including all sectors and expansion contributing to primary care, community pharmacy clinical services. NB: plus future demand planning as incorporated into Foundation Pharmacist Training from 2025/26 * **Extension and expansion of clinical examination skills training,** with particular focusfor community pharmacists and pharmacy technicians to deliver **Pharmacy First** and other patient services from 2024 * **Long Term Workforce Plan** Increasing numbers pharmacists, pharmacy technicians and skillmix across pharmacy and healthcare teams, to improve access to patient care over the next 15 years * **Preregistration Trainee Pharmacy Technician** training places for hospital, community pharmacy and primary care multisector – increasing scope and supply * **Increase education and clinical supervision capacity and capability** for pharmacy professionals in **all sectors** supervising foundation and pre-registration trainees, including Education Supervisor (ES), Designated Supervisor (DS) and Designated Prescribing Practitioner (DPP) roles plus those working and training across primary care and community pharmacy clinical skills development   Our School work also continues with the wider pharmacy workforce operational plan which covers business as usual around funding, quality assurance, workforce careers and upskilling, research and specialist areas such as mental health and technical services.   * 1. **Pharmacy Supervision Consultation**   **A critical consultation for our workforce and profession was published on the 7 December 2023**  The Department of Health and Social Care (DHSC) is seeking views on proposals to modernise legislation governing the supervision of activities by a pharmacist in a pharmacy.  This [consultation](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Fconsultations%2Fpharmacy-supervision&data=05%7C02%7Cg.risby%40nhs.net%7Cd4451e544a2f45677aeb08dbfbddaa42%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638380701716882778%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=%2B6nfTmbAKWQPxhvKk9w9nkd9YJ29w4dKc5UMkyglGRg%3D&reserved=0) closes at **11:59pm on 29 February 2024**  **Consultation description**  This consultation sets out proposals to amend the [Medicines Act 1968](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.legislation.gov.uk%2Fukpga%2F1968%2F67%2Fcontents&data=05%7C02%7Cg.risby%40nhs.net%7Cd4451e544a2f45677aeb08dbfbddaa42%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638380701716882778%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=D2MizMx7oHJFFBB3ZrILsJZbS3HUk45Yvo%2FmS3YlY2w%3D&reserved=0) and [The Human Medicines Regulations 2012](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.legislation.gov.uk%2Fuksi%2F2012%2F1916%2Fcontents%2Fmade&data=05%7C02%7Cg.risby%40nhs.net%7Cd4451e544a2f45677aeb08dbfbddaa42%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638380701716882778%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=Fues4DHpI7oCgB%2FTYjFQZH%2BOZjnHmxyKgh5vZ7%2BTTAs%3D&reserved=0). The proposals are to:   * enable pharmacists to authorise pharmacy technicians to carry out, or supervise others carrying out, the preparation, assembly, dispensing, sale and supply of medicines * enable pharmacists to authorise any member of the pharmacy team to hand out checked and bagged prescriptions in the absence of a pharmacist * allow pharmacy technicians to take primary responsibility for the preparation, assembly and dispensing of medicinal products in hospital aseptic facilities   Further details can be found [here](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Fconsultations%2Fpharmacy-supervision%2Fpharmacy-supervision&data=05%7C02%7Cg.risby%40nhs.net%7Cd4451e544a2f45677aeb08dbfbddaa42%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638380701716882778%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=nJ2Cl2W%2Bi5RLVVXm2ndoUq61K0Gc6iAKD4KMrms%2BR1s%3D&reserved=0)  Please respond via  [online consultation survey](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fconsultations.dhsc.gov.uk%2Fen%2F655f856a68004472e3021b4c&data=05%7C02%7Cg.risby%40nhs.net%7Cd4451e544a2f45677aeb08dbfbddaa42%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638380701717039011%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=V6TICtN5DNu8f3sulJvMa8EfF3tKCt7Q9i2gNexZVR0%3D&reserved=0). |
|  | **2.1. Reminder - Key Actions for Employers: Important changes to Foundation (pre-registration) Pharmacists Training – do not miss the recruitment deadline**  Pharmacist training is changing significantly to meet the new standards published by the GPhC – incorporating prescribing at the point of registration.  Moving forward, you will not be able to provide foundation training without recruiting via the NHSE Oriel system.  **All training sites wishing to provide training for Foundation Trainee Pharmacists (formerly Preregistration Trainee Pharmacists), including Community Pharmacy for NHS funding - 2025 starts, will need to be included on the** [**Oriel**](https://www.oriel.nhs.uk/web/) **platform**  This comes into effect for the 2025/26 training year – but please note the deadline for entering your programmes into Oriel will be in two months time on 1st March 2024:  **Training sites MUST be entered into Oriel/NRS between \*January 11 2024 - March 1 2024\* See** [more information here](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/implementing-foundation-pharmacist)**. You must agree to terms of participation, and that you will provide access to DPP and prescribing learning environment. Please note**  **•You do not need to identify who the DPP is and where the prescribing environment is**  **• If a multi-sector rotation is being included, you must identify where this rotational site is**  **2.2. Getting ready for the Foundation Training Year 2025-26**  We are aware, you are balancing multiple priorities at the minute, including for community pharmacy, the implementation of Pharmacy First, but want to offer support to you with preparation for this process, especially if you have not used Oriel before – please see section below.  A PCPA Webinar is being held on Tuesday 9th January 1-2pm  Webinar: Changes to Foundation Trainee Pharmacist Training 2025 - [registration link](https://pcpa.org.uk/webinar-event-details.html?EventID=219)  There will be **further local update webinars from NHSE which will signpost you to a range of resources. Dates to be announced soon.**  If you are planning to recruit a foundation trainee pharmacist, this [main presentation](https://www.hee.nhs.uk/sites/default/files/documents/Implementing%20the%20Foundation%20Training%20Year%2025-26%20-%20Main%20presentation.pdf) and [summary](https://www.hee.nhs.uk/sites/default/files/documents/Implementing%20the%20Foundation%20Training%20Year%2025-26%20-%20Key%20points.pdf) will give you the key information you need to prepare now. You can also watch a [narrated presentation](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DmEtEfPUhf_Y&data=05%7C01%7Cx.bray%40nhs.net%7C42f7c55f77fb410451fc08dbc6730707%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638321969586100325%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=w0kqoOQUt0Pgv97l9GR9%2FHd29FExBARZTLLfCOXRghY%3D&reserved=0) and [narrated summary](https://www.youtube.com/watch?v=GGY5vPKSrjU) on YouTube  We can answer any questions you have via [england.wtepharmacy.ney@nhs.net](mailto:england.wtepharmacy.ney@nhs.net) |
|  | **Community Pharmacy Clinical Skills: Getting ready for Pharmacy First**  The new [Pharmacy First](https://cpe.org.uk/our-news/implementing-pharmacy-first-webinar-series-launched/) service which includes providing advice and NHS-funded treatment, where appropriate, for seven common conditions, will be launched on 31st January 2024 as an Advanced Service.  Consultations can be provided to patients presenting to the pharmacy as well as those referred by NHS 111, GPs and others.  Self Assessment tools are available to support your preparation; check gaps, refresh or upskill training.  There are a range of online resources, face to face practical workshops and other training offers available to support clinical skills and knowledge development, e.g   * CPPE [https://www.cppe.ac.uk/services/pharmacy-first/default](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cppe.ac.uk%2Fservices%2Fpharmacy-first%2Fdefault&data=05%7C01%7Cg.risby%40nhs.net%7C0a0a47ede25f4a0d858008dbf248f6cc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638370167420000619%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=8lFilqeJV2aLrNNTSf3Bw8EQJ0zrNjRtXZl2Z1w5Ie0%3D&reserved=0) * Cliniskills [https://www.cliniskills.com/community-pharmacists/ [cliniskills.com]](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Furldefense.com%2Fv3%2F__https%3A%2F%2Fwww.cliniskills.com%2Fcommunity-pharmacists%2F__%3B!!PDiH4ENfjr2_Jw!F38n1JfhtQ4xIszZyGfuSgvmHfvdlWf7mNEBwswcccpWxANHkAyteZ8V2pj_HXkeWhvFzZEaXiXRk64zMoM%24&data=05%7C01%7Cg.risby%40nhs.net%7C0a0a47ede25f4a0d858008dbf248f6cc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638370167420000619%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=4XbF57DwGMwVBAZP5lytTRKHXgXh4iyhwi5D%2F6YuWeo%3D&reserved=0)   Additional **webinar for Otoscope training: Thurs 18 January 2024 6pm to 7:30pm**  See  more on community pharmacy training [our pages here](https://www.hee.nhs.uk/our-work/pharmacy/community-pharmacy-training%20%5bhee.nhs.uk%5d) . Or see local training offers - contact your Training Hubs for [North East and North Cumbria](https://madeinheene.hee.nhs.uk/general_practice/Primary-Care-Training-Hub/Training-Programmes-and-Courses) or [Yorkshire and Humber](https://yhtraininghubs.co.uk/) |
| **4.** | **Non-medical (NMP) / Independent Prescribing (IP)**  Places for Independent prescribing are available, fully funded, for Pharmacists who meet the eligibility criteria - **apply directly to your chosen university: click on the links below to find out more.** Cohort start dates and mode of delivery vary, so select the university that matches your preferences from the list below.    * 1. **National Independent Prescribing Course funding**   Information on training offers through the Pharmacy Integration Programme may be found [here](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing/approved-suppliers-community-pharmacists-pharmacists-gp-health-justice-pharmacists).   * 1. **Local NEY/ ICB commissioned** **NMP programmes** may be accessed through [North East and Yorkshire Universities](https://www.hee.nhs.uk/our-work/medicines-optimisation/training-non-medical-prescribers)   More information about Independent Prescribing training is [available here on our website](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing), including Frequently Asked Questions.  **4.3. Educational Supervisor Training**  To oversee the quality and progress of work-based trainees for each practice area, **as a minimum, the following are recommended**:  An Educational Supervisor should as a minimum, have accessed a recognised programme of learning, e.g. [Pharmacy Practice and Educational Supervisor Training](https://www.e-lfh.org.uk/programmes/pharmacy-educational-supervisor-training/) , led by the University of East Anglia (UEA). This covers core and enhanced skills, accessible via e-Learning for Healthcare link.  Additionally there are   * **Programme-specific supervision** – e.g. PTPT or Designated Supervisor, Post-graduate, etc, see training provider regarding the programme to be supported. * **DPP Preparation online modules** - open access to eight online modules for any eligible healthcare professional either intending supervise prescribing training and to become a DPP, or for existing DPPs wishing to update. [Register here](https://healthvle.co.uk/signup/dpp) * **Community Pharmacy Educational Supervision and DPP training.**   Bespoke training for community pharmacy has been made available via Propharmace and the Pharmacy Integration Programme , visit the [website](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/pharmacy-integration-programme-0/clinical-examination-skillsation-programme-0). |
| **5.** | **Other Training**  **5.1. Leadership and Management**  The [NHS Leadership Academy](https://www.leadershipacademy.nhs.uk/programmes/) (NHS LA)  offer a range of programmes are designed to help everyone in the NHS discover their full leadership potential and achieve the highest standards in health and care. This includes programmes via online and mixed delivery models including apprenticeships  NHS LA also work with **delivery partners to offer a range of programmes through Apprenticeships,** for leadership and a range of management, procurement and project management skills development - [see more here](https://www.leadershipacademy.nhs.uk/programmes/apprenticeships/partners/). |
| **5.2. Science Manufacturing – Technical Services**  **Level 2 Apprenticeship – Science Manufacturing Process Operative**  [A Level 2 Certificate in the Principles and Practice for Pharmacy Support Staff (Qualification)](https://openawards.org.uk/what-we-offer/qualification-search/qualification-detail/?id=127395) underpins the Science Manufacturing Process Operative Level 2 apprenticeship.  NB: Pharmacy support staff training must involve completing a GPhC-recognised qualification, a GPhC-recognised apprenticeship pathway, or a GPhC-accredited training course. See GPhC [Approved courses and qualifications for pharmacy support staff | General Pharmaceutical Council (pharmacyregulation.org)](https://www.pharmacyregulation.org/education/approved-providers-education-and-training/approved-courses-support-staff)  **Level 3 Apprenticeship – Science Manufacturing Technician.** A number if providers now offer this apprenticeship, with some offering [Open Awards Level 3 Diploma in the Principles of Aseptic Pharmaceuticals Processing (RQF) | Open Awards](https://openawards.org.uk/what-we-offer/qualification-search/qualification-detail/?id=127052) as underpinning knowledge and skills.  See your local Apprenticeship advisor for advice and/ see or [gov.uk](https://findapprenticeshiptraining.apprenticeships.education.gov.uk/courses/15) website |
| **5.3. CPPE**  **5.3.1. CPPE Latest training offers**  There are many supporting resources for Pharmacists and Pharmacy Technicians in all areas of practice - see [CPPE News](https://www.cppe.ac.uk/news/default#navTop). For pharmacy professionals wanting to know more about Primary Care Education Programme (PCPEP) and cohort planning for 2024 see CPPE News and PCPEP Newsletter (circulated)  **5.3.2. Community pharmacy technicians advancing your role**    CPPE have recently launched a new programme to support pharmacy technician development. Pharmacy teams and contractors who would like to more information about the programme and how it is relevant to the current and future community pharmacy landscape can join webinars - see two planned dates below. CPPE willshare information on the programme and answer any questions that you may have.    The dates and registration links for the sessions are:    Wednesday 10th January 1-2pm  [https://zoom.us/meeting/register/tJckcu-qrzwqGdLWMjx7Ct\_xwKL9u8O45krs](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fzoom.us%2Fmeeting%2Fregister%2FtJckcu-qrzwqGdLWMjx7Ct_xwKL9u8O45krs&data=05%7C02%7Cg.risby%40nhs.net%7Cf0691d5ea2a946bd8d2008dc0b81e0dd%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638397899660203581%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=URpLzUbg5X5ZKpncQoRuvPkmAisxz76SjrNTbID90IY%3D&reserved=0)    Tuesday 16th January 7-8pm  [https://zoom.us/meeting/register/tJIvcuyppjIoGtAzqXFOaD9QEHdP9DQaweKC](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fzoom.us%2Fmeeting%2Fregister%2FtJIvcuyppjIoGtAzqXFOaD9QEHdP9DQaweKC&data=05%7C02%7Cg.risby%40nhs.net%7Cf0691d5ea2a946bd8d2008dc0b81e0dd%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638397899660203581%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=zJuMb7onhJiyPFSiIqx2eoEsJ9iqVxgFub%2BPlGqmZao%3D&reserved=0) |
|  | Editor: Gill Risby Jan 2024 |