**Pharmacy Education Update Briefing**

**March 2024**

In this month’s briefing from the School of Pharmacy and Medicines Optimisation team, you will find information about upcoming important news around workforce, training, and education, for all pharmacy sectors.

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| **Section** | **Information/ News items in this briefing:** | **Of particular interest for:** |
| 1. | England Foundation Trainee Pharmacist Programme 2025/26 course provision and supervision and **getting ready for the Foundation Training Year 2025-26** | ALL training sites |
| 2. | NHS England Workforce, Training and Education **Consultation: draft** **NHS Education Funding Agreement** to replace the NHS Education Contract – **closes 28 March 2024** | ALL |
| 3. | New Medicines Information and Advice training programme | Trusts |
| 4. | Designated Prescribing Practitioners (DPP) | ALL |
| 5. | NHS England Talent management resource tool | ALL |
| 6 | Adult Critical Care training offers; pharmacy professionals – places going fast! Pharmacy Technician places **applications by 17/03/2024** | Secondary care |
| 7. | Other Training; Pharmacy First,  CPPE: Newly Qualified Pharmacists Pathway – closes **18/3/2024**  **Leading for Change closes 11/03/2024**  Plus – a range of training offers , ACP **closes 29/03/24**, | Community Pharmacy/  and Primary Care/  ALL |

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| **Item No.** | Item |
|  | **England Foundation Trainee Pharmacist Programme 2025/26**   * 1. **Course Provision:**   All Foundation Trainee Pharmacists (FTP) commencing training in 2025 will have access to a core training offer provided by NHS England. This will focus on supporting delivery of the learning outcomes in practice. [NHS England webpage provides details.](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/implementing-foundation-pharmacist) Please contact your [england.wtepharmacy.ney@nhs.net](mailto:england.wtepharmacy.ney@nhs.net) if you need more information.   * 1. **Designated Supervisor Requirements for 2025/26 Foundation Training Programme:**   In the 2025/26 Foundation Training Year, NHS England will be taking on the responsibility for the Quality Management of the Foundation Training Year for all foundation trainee pharmacists in England. This will include assuring the quality of supervision.  Working with the GPhC, NHS England has developed principles for the role of [Designated Supervisor](https://www.hee.nhs.uk/sites/default/files/documents/Designated%20Supervisor%20Requirements%202025-26.pdf) that will be used from the 2025/26 training year. These principles as designed to support quality of education and ensure patient safety.   * 1. **Getting ready for the Foundation Training Year 2025-26** * If you are planning to recruit a foundation trainee pharmacist for 2025/26 (2024 intake), please refer to the resources below: * This [**main presentation**](https://www.hee.nhs.uk/sites/default/files/documents/IETP%20Reform%202025-26%20-%20February%202024%20update.pdf) will give you the facts you need to prepare now * Watch a [video tutorial on submitting 2025/26 foundation pharmacist programmes for the National Recruitment Scheme](https://www.lasepharmacy.hee.nhs.uk/national-recruitment/employer-registration/online-form-video-tutorial/) * Find out more in [**Prescribing supervision and assessment in the Foundation Trainee Pharmacist Programme from 2025/26**](https://www.hee.nhs.uk/sites/default/files/documents/Prescribing%20Supervision%20and%20Assessment%20in%20the%20Foundation%20Trainee%20Pharmacist%20Programme%20JAN%202024%20V1.2.pdf) * Find out more in [Foundation training site requirements](https://www.hee.nhs.uk/sites/default/files/documents/Foundation%20Training%20Site%20Requirements_25_26%20V1.1.pdf) * Find out more in  [Designated Supervisor Requirements 2025/26](https://www.hee.nhs.uk/sites/default/files/documents/Designated%20Supervisor%20Requirements%202025-26.pdf" \t "_blank) * You will find links below to webpages to NHS England activity related to the reforms of the IETP:   [Initial Education and Training Of Pharmacists - Reform Programme](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme) and  [Implementing The Foundation Pharmacist Training Year 2025-26](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/implementing-foundation-pharmacist)  Please sign up to[Pharmacy News](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/pharmacy-news-sign) to receive updates on the IETP reforms. |
|  | **NHS England Workforce, Training and Education Consultation:**  **A consultation on a draft NHS Education Funding Agreement to replace the NHS Education Contract has opened.**  NHS England Workforce, Training and Education) posted: We are consulting on a draft NHS Education Funding Agreement to replace the NHS Education Contract. We're co-creating an agreement that improves training standards for the current and future NHS workforce.  Have your say by 28 March 2024 - [see survey link](https://www.england.nhs.uk/terms-and-conditions-2/new-nhs-education-contract/the-nhs-education-funding-agreement-2024-2027/) |
|  | **New Medicines Information and Advice training programme**  Pharmacy Workforce Development South are launching the new **Medicines Information and Advice training programme** as part of a continued collaboration with UK Medicines Information (UKMi). This programme is for Pharmacy Technicians, and replaces the previous UKMi accredited Medicines Information programme.  See [here for more information](https://pwds.nhs.uk/programme/medicines-information-and-advice-training-programme/) |
|  | **Designated Prescribing Practitioners (DPP)**  We now have a dedicated information page with **Frequently Asked Questions** and lots of supporting resources: [Supervision for pharmacist independent prescriber training](https://www.hee.nhs.uk/our-work/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/pharmacy-integration-programme-super) provides information for pharmacists interested in becoming a prescriber, prescribers interested in becoming a DPP, employers or system leaders.  The page [Becoming a designated prescribing practitioner](https://www.hee.nhs.uk/pharmacy/transforming-pharmacy-education-training/initial-education-training-pharmacists-reform-programme/pharmacy-integration-programme-super/dpp-2)  provides useful information for independent prescribers who are considering becoming a Designated Prescribing Practitioner (DPP) to support a pharmacist through their prescribing course or have been approached by a pharmacist to act as their DPP.  A DPP routemap has been devised locally with supporting information and links to key preparation resources, which are **freely accessible to all, at any stage of your supervision learning journey**. Identifying learning and development needs in your prescribing practice helps to inform if you are best placed to supervise all, or specific aspects of a learner’s practice, and identification of others who may support.  Contact us for local resources to support DPP development [england.wtepharmacy@ney.nhs.net](mailto:england.wtepharmacy@ney.nhs.net) |
|  | **NHS England Talent management resource tool**  To continue to improve diversity in senior pharmacy professional leadership roles, it is key that pharmacy professionals have equal access and opportunity for career progression.  A [talent management process](https://www.cipd.org/uk/knowledge/factsheets/talent-factsheet/#gref) which supports aspiring leaders, provides individuals with career advice and encourages and signposts training and development opportunities is vital.  A resource has been created which summarises available opportunities for pharmacists and/or pharmacy technicians, covering leadership frameworks, fellowships, pharmacy leadership programmes, coaching and mentoring schemes and NHS multi-profession leadership schemes. This provides information about where available, details regarding application timelines.  Further information regarding each scheme, programme or opportunity is available via the links provided within the [summary table here](https://www.england.nhs.uk/long-read/talent-management-resource-tool/). |
|  | **Adult Critical Care training offers for Pharmacy professionals**  NHS England is offering fully funded training places to pharmacists and pharmacy technicians working in NHS adult critical care units in England. pharmacy teams and ensure that pharmacists and pharmacy technicians can practise at an appropriate level.  Enrolment on any of the training offers will require support from the pharmacy department, and for the Pharmacist Adult Critical Care Pathway support of the relevant critical care unit.  **What is the training on offer?**  Three offers are available for eligible pharmacy professionals:  **1. Pharmacy Technician Adult Critical Care pathway (15 places)**  This 12-month education pathway for Pharmacy Technicians is being delivered by the University of Bradford and their partners.  The pathway has been designed for pharmacy technicians with any role in adult critical care (Band 5 or above). Learning outcomes have been developed in collaboration with senior pharmacy technicians working in the critical care setting.  Pharmacy Technicians engaging with the pathway will develop the knowledge, skills, and confidence to contribute to the delivery of effective pharmacy services in adult critical care as a key part of the multidisciplinary team. They will be able to provide leadership around the safe and secure handling and cost-effective use of medicines in a critical care environment. They will be able to deliver medicines optimisation and patient care activities and contribute to enhancing patient safety regarding medicines. Pharmacy technicians will develop the skills to evaluate medicines optimisation services and they will be supported to enhance their skills in developing others.   * You can apply now for one of the 15 funded places on the Pharmacy Technician Adult Critical Care pathway that commences on 17 April 2024. [Complete the University of Bradford application form](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2Fe%2F4Jr8Lpb0nE&data=05%7C02%7Cg.risby%40nhs.net%7Cdc63c4915b5048ce203608dc3dc6e4d9%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638453171645076010%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=3lTqsXz4Us5bm7lUzFFL7CV4Zl4f97rutayi7K8y4RU%3D&reserved=0) by 17 March 2024 and contact [critcarepharmtechs@bradford.ac.uk](mailto:critcarepharmtechs@bradford.ac.uk) for more information.   **2. Adult Critical Care Continuing Professional Development courses for Pharmacists and Pharmacy Technicians (200 places)**  The Adult Critical Care CPD courses, delivered by the UK Clinical Pharmacy Association (UKCPA), will provide relevant training through a series of short modules delivered in 2024. The Adult Critical Care for Pharmacists and Pharmacy Technicians CPD courses delivered by UKCPA commences on 10 April 2024.  The Critical Care CPD modules are designed for pharmacists and pharmacy technicians who are new to working in critical care, such as professionals who are early in their career, on rotation, or who are deployed to critical care areas as a support activity (e.g. weekends, bank holidays, annual leave or sickness / maternity leave cover). Participants will have access to the entire supportive and exceptional UKCPA community which includes access to the UKCPA webinar platform, online forums and resources in 20+ specialist areas for 12 months. All modules can be taken as stand-alone sessions, or as multiples to form a longer course. Each module will include an online MCQ-based assessment which will evaluate knowledge retention and application of the content covered in that module. These assessments will be specific to the content of each module, focussing on the skills, knowledge and behaviours required for safe post-registration entry level practice in critical care. While most modules will be delivered through an online classroom, there will be one in-person event delivered individually to both pharmacists and pharmacy technicians.   * Further information about eligibility and how to apply will be provided in future communications. Please register your interest to receive further information by [filling this short survey](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhealtheducationyh.onlinesurveys.ac.uk%2Fadult-critical-care-training-for-pharmacy-professionals&data=05%7C02%7Cg.risby%40nhs.net%7Cdc63c4915b5048ce203608dc3dc6e4d9%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638453171645093212%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=Tn26emewOMtoVO2H57m93MQaNCwWcK56HwcY1lwrmgo%3D&reserved=0).   **3. Pharmacist Adult Critical Care pathway (100 places)**  This is a 12-month education pathway for pharmacists currently working within adult critical care units. The training, which is being delivered by a School of Pharmacy, is mapped to the RPS Core Advanced and RPS / UKCPA Critical Care Advanced Pharmacist Curricula. The pathway has been designed for pharmacists with a substantive role in adult critical care who are working at or towards an advanced level of practice. Successful completion of the pathway will award academic credits and support pharmacists to develop a portfolio of evidence for Royal Pharmaceutical Society Credentialling at advanced level. At the end of the pathway pharmacists will have an action plan to meet any identified portfolio gaps prior to submission for credentialling.   * Further information about eligibility and how to apply will be provided in future communications. Please register your interest to receive further information by [filling this short survey](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhealtheducationyh.onlinesurveys.ac.uk%2Fadult-critical-care-training-for-pharmacy-professionals&data=05%7C02%7Cg.risby%40nhs.net%7Cdc63c4915b5048ce203608dc3dc6e4d9%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638453171645109467%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=HYYqTqeykJWhxCxItdw2x1CIvhH9TbL7l1dBo6uXoaI%3D&reserved=0).   **Next steps**   * Apply now for the Pharmacy Technician Adult Critical Care pathway: [**Complete the University of Bradford application form by 17 March 2024**](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2Fe%2F4Jr8Lpb0nE&data=05%7C02%7Cg.risby%40nhs.net%7Cdc63c4915b5048ce203608dc3dc6e4d9%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638453171645124301%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=i6thmAJY2L0DFGVn0o9TIXG3J%2FzeZe1swViXGWD9Q3I%3D&reserved=0). Contact [critcarepharmtechs@bradford.ac.uk](mailto:critcarepharmtechs@bradford.ac.uk) for more information. * Register interest to receive further information about **Adult Critical Care CPD courses for Pharmacists and Pharmacy Technicians** and about the **Pharmacist Adult Critical Care pathway** by [filling this short survey](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhealtheducationyh.onlinesurveys.ac.uk%2Fadult-critical-care-training-for-pharmacy-professionals&data=05%7C02%7Cg.risby%40nhs.net%7Cdc63c4915b5048ce203608dc3dc6e4d9%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638453171645138988%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=0toIEZ5s1Uj2h2Fgw90lOM55QwRbnRIlJnfc50TL9%2Fk%3D&reserved=0).   If you have any further questions, contact us by emailing [england.pharmacyteam@nhs.net](mailto:england.pharmacyteam@nhs.net) stating Adult Critical Care in the title. More information is also available on our [website](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.hee.nhs.uk%2Four-work%2Fpharmacy%2Ftransforming-pharmacy-education-training%2Fadult-critical-care-training-pharmacy-professionals&data=05%7C02%7Cg.risby%40nhs.net%7Cdc63c4915b5048ce203608dc3dc6e4d9%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638453171645153004%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=L3TmkfJBIqoF6d7OdjFu1R4HNAb1xWsvesaoFOGcGzc%3D&reserved=0). |
|  | **Other training:**   * 1. **Are you an employer interested in supporting Trainee Advanced Clinical Practitioners? (ACP)**   The NHS England North East and Yorkshire ACP Application Process 24-25 is now open!  The regional online application process for organisations within North East & Yorkshire to apply for NHS England support to train Advanced Practitioners is live  [Apply here using this link](https://t.co/qO8pnVW4Gb). The deadline to **submit applications is Friday 29th March** **2024**, although the faculty may later accept applications subject to capacity.  If you are interested in completing an application, please email via [england.neyadvancedpractice@nhs.net](mailto:england.neyadvancedpractice@nhs.net)  Further details about the application process and funding can be found in the North East and Yorkshire [Faculty for Advancing Practice handbook linked here](https://healtheducationengland.sharepoint.com/:b:/r/sites/APWC/Shared%20Documents/Regional%20Faculties/North%20East%20and%20Yorkshire/Guidance%20and%20Resources/North%20East%20and%20Yorkshire%20Faculty%20for%20Advancing%20Practice%20Handbook%2024-25.pdf?csf=1&web=1&e=7g8Dhj).   * 1. **CPPE**      * + 1. **Leading for Change programme**   Pharmacists and pharmacy technicians have a great opportunity to join the Leading for Change programme.  This **fully funded programme** is open to **any pharmacy professional** who has responsibility for leading people or services within their organisation. The only exception is those currently undertaking of one of the NHS education pathways (CPGPE, MOCH or PCPEP) as leadership is included in these pathways. Participants are expected to have a foundation in leadership, either through completion of a previous leadership programme or through a number of years' experience as a leader.  **The next cohort start date:** **Monday 11th March 2024**. **For full information and how to apply** see <https://www.cppe.ac.uk/skills/leading>   * + 1. **Latest CPPE News**   There are many supporting resources for Pharmacists and Pharmacy Technicians in all areas of practice - see [CPPE News](https://www.cppe.ac.uk/news/default#navTop) for latest information. Highlights from just some programmes include  [Accuracy checking pharmacy technician (ACPT) programme](https://www.cppe.ac.uk/news/a/972/accuracy-checking-pharmacy-technician-acpt-programme-launches-fully-funded-places) Fully funded places available to train and assess pharmacy technicians, working in community pharmacy, health and justice and NHS hospitals, to perform the final accuracy check of dispensed items on prescriptions that have been clinically screened/ approved by a pharmacist.  [Newly Qualified Pharmacists Pathway is open](https://www.cppe.ac.uk/news/a/978/newly-qualified-pharmacist-programme). The overall aim of the *Newly qualified pharmacist* *programme* is to support you to develop and demonstrate confidence and competence in core areas of pharmacy practice. The programme is designed to help you to become better equipped to adapt and deliver safe and effective patient care at this pivotal stage of your career.  The programme is for pharmacists employed or locuming in community pharmacy (except Boots), primary care (integrated care boards (ICBs), care homes or GP practice), or health and justice, who have registered with the General Pharmaceutical Council (GPhC) since 2021. Pharmacists who registered before 2021 who are returning from a career break are also eligible to apply.  [Dermatology: An introduction to managing common skin conditions e-learning programme](https://www.cppe.ac.uk/programmes/l/dermatology-e-01) is now live  [Men's health learning gateway](https://www.cppe.ac.uk/news/a/965/cppe-launches-mens-health-learning-gateway) will help to increase your knowledge, skills and confidence in relation to various men’s health conditions |
|  | Editor: Gill Risby 1 March 2024 |