

PRIMARY CARE

WORKFORCE & TRAINING HUB

Introduction to the day &

Training Hub!

Louise Berwick & Alan Shirley









To support the growth and development of a thriving, multidisciplinary primary care workforce, through support, advice and training for those currently working or hoping to work in primary care

What is the current position in GP?

- Shortage of GPs (not 6000 more!)
- 1/3rd nurses over 55
- Financial pressure on recruitment
- April 2024 13.6 million consultations delivered on the same day (3.3 million more than in April 2019)
- Rapid expansion of ARRS roles without time for planning or infrastructure
- Supervision challenges
- Burn out and retention
- No time to think and plan
- Financial and capacity pressure on training



ROADMAP



PIPELINE

- PLACEMENTS
- CAREER SUPPORT AND ADVICE
- FUTURE WORKFORCE PLANNING SUPPORT
- UNDERGRADUATE **TRAINING**
- ReSTORE REFUGEE **PROGRAMME**

- PRECEPTORSHIPS
- FELLOWSHIPS
- SUPERVISION

<u>HEALTH INEQUALITIES</u>

- COMMUNITY OF PRACTICE SUPPORT
- NEW MODEL DEVELOPMENT
- ROTATIONAL SCHEMES

HEALTH INEQUALITIES

- CROSS SECTOR
- WIDER PRIMARY CARE

NEW TO PRIMARY CARE

WTEGRATIO

DEVELOPMENT AND RETENTION

- CPD DELIVERY AND COORDINATION
- MANAGEMENT OF SYSTEM LEVEL WORKFORCE **DEVELOPMENT OFFERS**
- RECEPTION/ADMIN **PROGRAMMES**
- CLINICAL TRAINING **PROGRAMMES**
- GP & MDT RETENTION **PROGRAMMES**
- COMMITMENT TO CARERS DEVELOPMENT
- ADVICE AND SUPPORT

 MDT ASPIRING **LEADERSHIP PROGRAMME**

HEALTH INEQUALITIES

- ASPIRING PRACTICE MANAGE PROGRAMME
- ASPIRING PCN **PROGRAMMES**
- LEGACY MENTORSHIP **PROGRAMMES**

LEADERSHIP AND LEGACY

WTEGRATIC



Our main aim is to support the growth and development of a resilient primary care workforce by training, supporting and advising those currently working, or hoping to work in primary care across South Yorkshire.



Changes at the allotments?



















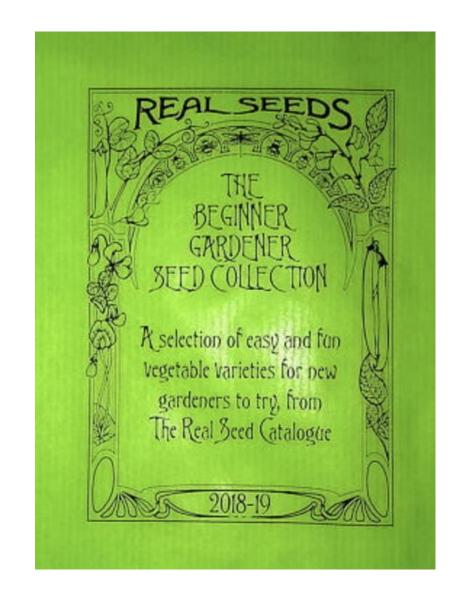


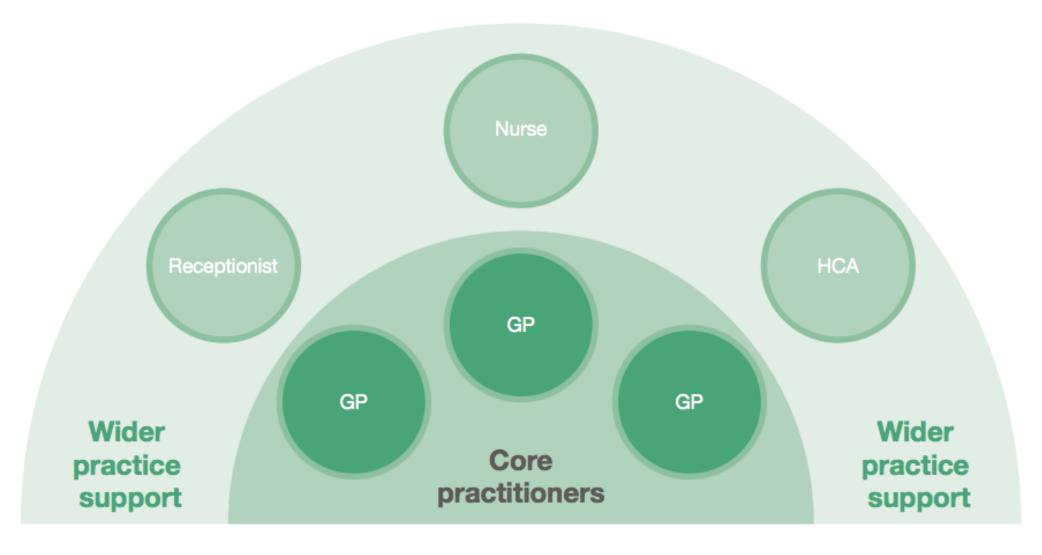




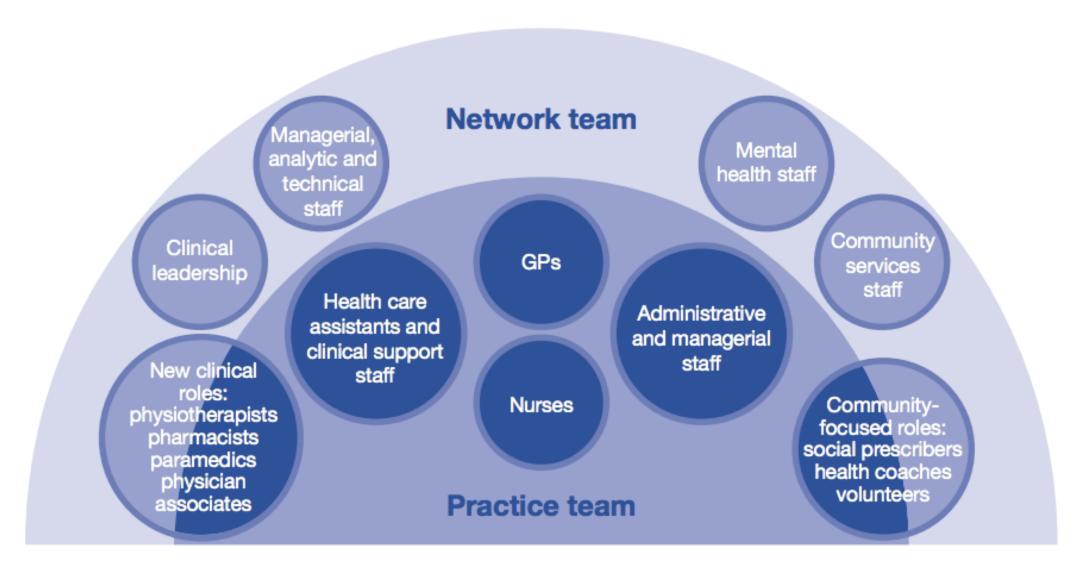


New plant and seed catalogue





Traditional model



Future model







