



‘How Advanced practitioners can make a difference to your patients and teams’





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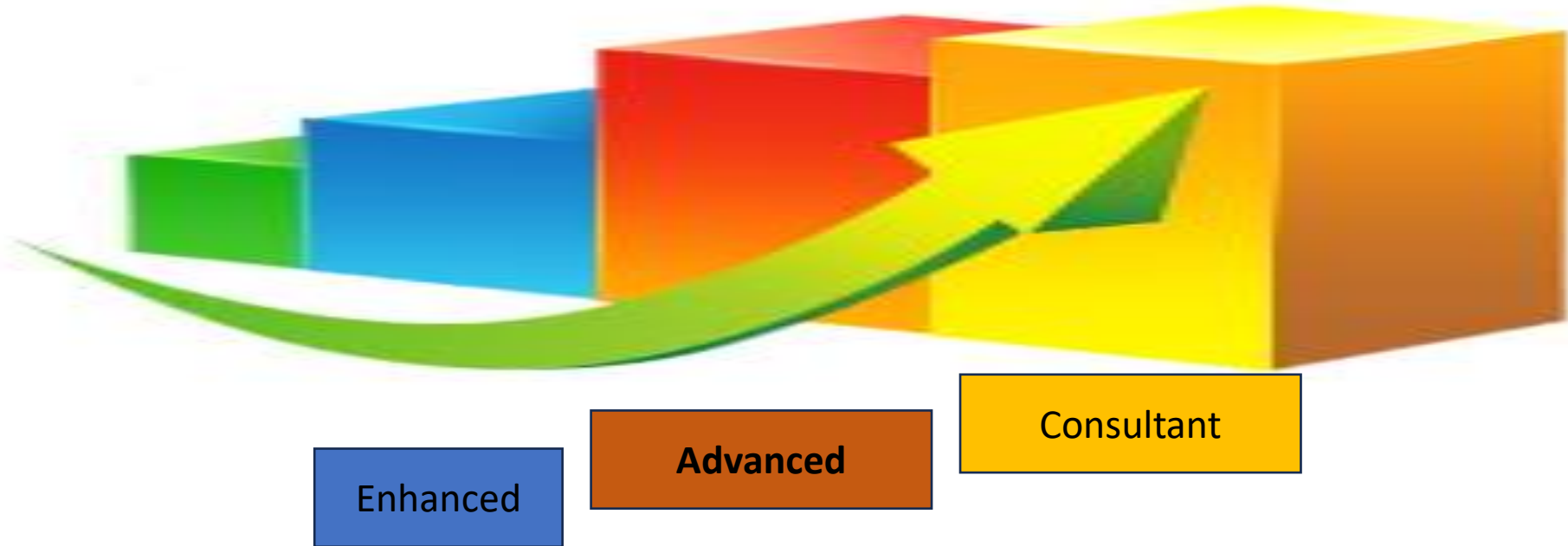
What is an Advanced Clinical Practitioner (ACP)

“It is a level of practice characterised by a **high degree of autonomy** and **complex decision making**. This is underpinned by a master’s level award or equivalent that encompasses the **four pillars of clinical practice, leadership and management, education and research**, with demonstration of **core capabilities** and area specific clinical competence.”

NHS England (2017) Multi-professional framework for advanced clinical practice in England.



ACP? ANP? APP? Who can do it? What are we called, does it even matter????





The benefits??

- Supports workforce transformation
- Increases service provision & relieves pressures
- Accelerates patient access to safe, accessible and high-quality care
- Provides continuity of care for patients
- Helps embed a culture of learning & professional development
- Can help with staff retention

Right time, Right place,
Right person:
The right combination
for success





THE FOUR PILLARS

CLINICAL

provide high quality
healthcare that is safe,
effective & person-centred



EDUCATION

enable effective learning in
the workplace

LEADERSHIP

lead and fulfil management
responsibilities



RESEARCH

use evidence to inform
practice and improve
services



Advanced practice support programme

NHS

South Yorkshire
Integrated Care Board

SOUTH YORKSHIRE

ADVANCED PRACTICE SUPPORT

PROGRAMME

If you think the programme could support you or your team, please get in touch.

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Who are we?

The advanced practice support programme continues the great work the now defunct Faculty of advanced practice South Yorkshire started. This will remain similar in format but with more learning events added over the year.

What do we do?

We are here to support Trainee and Qualified ACP's, aspiring ACPs and any clinician working in advanced practice in South Yorkshire. We do this in several ways, here's some of them:

- ❖ 1:1 support for issues relating to training, practice, academia, employer issues and supervision.
- ❖ Portfolio support
- ❖ Education and learning events throughout the year – free of charge.
- ❖ ACP Network days – the opportunity to meet other ACPs from different disciplines, discuss clinical cases and participate in simulation.
- ❖ Peer group supervision – to help and support each other.
- ❖ Employer and supervisor support.
- ❖ Governance Maturity Matrix workshops – to improve governance structures within advanced practice.
- ❖ Work closely with local higher education institutes.

[SYACP \(google.com\)](https://www.google.com)



NHSE ACP PROGRAMME



Time needed for training

Workplace-based learning

Training grant support for study release/ backfill



Costs of training

Course fees funded from apprenticeship levy

Fees funded route available for anyone not eligible for apprenticeship

Training grant to support with education and training activities



Lack of support

Support for trainees & clinical supervisors

Support for employers



TRAINING GRANT

- Funding amount for 24/25- £10,200 pa, per trainee
- Paid by the regional advanced practice faculty
- Paid quarterly, in arrears
- Paid on condition that the trainee ACP is on course, making progress with no issues & receiving supervision
- Contribution to costs incurred through training an ACP (backfill for study days, supervision & any portfolio costs)
- **Changes of Circumstance - must be reported**



The employer is required to provide:

- An ACP role for the trainee once qualified
- A good quality learning environment involving the whole practice team
- Named clinical supervisor/s with the skills/capacity to support the trainee ACP
- 1 day per week to attend university/ protected study time
- 1 day per week (minimum) for the trainee ACP to work alongside their clinical supervisor



Governance?

We have a tool to support you!

- Helps organisations assess & improve advanced practice standards
- Formative self-assessment tool across 8 domains
- Designed to be used across all NHSE settings
- **Endorsed by CQC!**
- Support available to help with completion

AP lead to take responsibility for developing advanced practice workforce

Provider governance of advanced practice roles

Black: No evidence this factor is embedded : Red: Some evidence : Amber: This criteria is nearly fully embedded in the organisation

Progress	Criteria	Status	Notes
Early progress	Recognition of the need for corporate/organisational advanced practice lead is identified but not currently in place	Red	No AP has been involved at PCN overview level
	There is a corporate team member representing advanced practice for the provider but no permanent formal cross-organisational advanced practice lead post is in existence	Red	Have just appointed an advanced practitioner across the PCN
Substantial progress	The provider has a clear overview of all individuals working in the advanced practice workforce	Amber	All AP either have or working towards a full MSc - this is seen as enough
	There is a corporate/organisational lead identified for advanced practice (who is themselves either an advanced practitioner or consultant-level practitioner) with an accompanying job description and allocated time within their job plan (so that advanced practice organisational leadership is the main focus of their role)	Red	a choice of HEE primary AP frameworks available
	The provider has clear oversight of the whereabouts of staff working in advanced practice roles across the organisation	Green	Now an AP lead in place
	The provider is working towards consistent reporting and accountability lines for all those working at an advanced practice level	Amber	The PCN has four sites work at all of them - all rostered
	The organisation has a clear overview of all individuals working in the advanced practice workforce and this is reflected on their electronic staff records	Red	

Context Guide Purpose Governance Leadership Workforce Business Cases Training Clinic +