**Pharmacy Education Update Briefing**

**October 2024**

In this month’s update from the School of Pharmacy and Medicines Optimisation team, as we have trainees starting numerous programmes of learning, you will find information focussing on  **expressions of interest, quality – national trainee survey and supervision of** **prescribing training** to help support your workforce for all pharmacy sectors.

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| **Section** | **Information/ News items in this briefing:** | Of particular interest for: |
| 1. | Apprenticeships – **community pharmacy apprenticeship programme** and employer funding guidance **NHS England EOI \* closing 13 October 2024 \*** | **Community Pharmacy** |
| 2. | NETS National Education and Training Survey – 2024 launch | ALL ICB leads and employers,educational Supervisors  |
| 3. | CALL TO ACTION all Independent Prescribers – have you considered becoming a supervisor for future prescribers? | ALL pharmacists IP qualified/eligible DPP |
| 4 | Community Pharmacy Workforce Survey | Community pharmacy leads |
| 56 | Educational and Practice Supervision ResourcesCPPE: latest programmes and news | ALL ALL |

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| Item No. | Item |
|  | **Apprenticeships*** 1. **NHS England expressions of interest \* closing 13 October 2024 \***

 **for Community Pharmacy Technician Apprenticeship Programme.** There is still time to submit an expression of interest for the **Community Pharmacy Technician Apprenticeship Programme**. This programme will support Pre-registration Trainee Pharmacy Technicians (PTPTs) to be employed and complete their full 24-month apprenticeship training within a **community pharmacy setting**. Upon completion of training and registration with the General Pharmaceutical Council (GPhC) this will support community pharmacy to utilise the expertise and knowledge of registered pharmacy technicians as part of pharmacy services and wider reform**Funding Offer**We are offering a training contribution of **£15,053 per trainee, per year for two years** (24 months) to support community pharmacies in developing a PTPT programme that meets the [GPhC IET standards for pharmacy technicians](https://assets.pharmacyregulation.org/files/document/standards_for_the_initial_education_and_training_of_pharmacy_technicians_october_2017_1.pdf) and the [NHS England Education Quality Framework](https://www.hee.nhs.uk/our-work/quality/hee-quality-strategy).See [further information on the webpage here](https://www.hee.nhs.uk/our-work/pharmacy/national-training-offers/training-offers-pharmacy-technicians/pre-registration-trainee-pharmacy-technician-ptpt).**Next Steps**Application for funding is through expression of interest (EoI) submitted via an [online application form](https://app.onlinesurveys.jisc.ac.uk/s/healtheducationyh/nhs-england-community-pharmacy-technician-apprenticeship). The **application window is open until Sunday 13 October 2024**. We will be holding the final webinar via MS Teams to provide more information on the programme including the application process and how to access apprenticeship funding. **Click here to register for** [Tuesday 08 October](https://events.teams.microsoft.com/event/0efe2ebf-a613-49c3-a627-aeb9009529f2%4037c354b2-85b0-47f5-b222-07b48d774ee3) 19:00 - 20:30**Further local drop-in sessions are planned** online for 12-12.30 8th and 10th October. [Please register via the link here](https://forms.office.com/e/gYpi95ZhRA) if you would like to attend these local sessionsIf you have any questions, please email england.wtepharmacy.ney@nhs.net with Community Pharmacy Technician Apprenticeship Programme in the subject field.* 1. **Apprenticeship Funding Guide**

Skills for Health have created a [guide to funding apprenticeships in the NHS](https://haso.skillsforhealth.org.uk/news/apprenticeship-funding-guide/). Some of topics covered in this guide include: * Apprenticeship Levy
* Funding Bands
* Funding end-point assessment
* Funding apprentice salary
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|  | **National Education and Training Survey (NETS) 2024 is open!**Each year NHS England National Education and Training Survey (NETS) runs throughout October-November, to hear experiences from learners across all professions. This survey is really important to us as part of ensuring quality of training. **Please can we ask that you circulate widely** within your teams, networks and encourage your learners to complete this, as we do consider all your responses. See poster with QR code at the end of this briefing. NETS is the only national survey open to all healthcare students, trainees, and apprentices, including foundation trainee pharmacists, preregistration trainee pharmacy technicians, undergraduate pharmacy students and many other trainees from all professions.  See more information in email below. **Open until 26 November 2024. It takes 10 minutes to share your experiences:**[**www.hee.nhs.uk/nets-2024**](https://gbr01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.hee.nhs.uk%2Fnets-2024&data=05%7C02%7Cg.risby%40nhs.net%7Ceaef2e719aa440e11e4908dce2ded1b5%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638634693840195154%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=lzEpa%2Bg%2FJZ4NzRx5fs19ereSIq38yP%2B0WC%2Fr3W%2FlOVg%3D&reserved=0)   |
|  | **Independent Prescribing and supervision*** 1. **Call to Action to** **all Independent Prescribers – supporting future prescribers**

CALL TO ACTION all Independent Prescribers – have you considered becoming a supervisor for future prescribers? Support from IP pharmacists in all sectors is most needed.Did you know you can start your supervisor journey at any time and support your local colleagues? Supervision of leaner prescribing activity can include practice supervisors and assessors working together with the **Designated Prescribing Practitioner*** You can register for DPP training with NHSE funded Propharmace programme which is recommended <https://www.propharmace.com/est/>
* A DPP Preparation course is available from HECooperative that supports development and is mapped to RPS DPP Competency Framework. This is also free to access for any eligible healthcare professional and colleagues may sign up here <https://healthvle.co.uk/signup/dpp>
* Your local University Prescribing Course provider will offer support for DPPs
* Get in touch with your local organisational lead, PCN or Training Hub or access their website to find out training and support may be available. See Training Hub sites:

NHY <https://yhtraininghubs.co.uk/humber-north-yorkshire/> WY <https://yhtraininghubs.co.uk/west-yorkshire/> SY <https://yhtraininghubs.co.uk/south-yorkshire/> NENC england.traininghub.nenc@nhs.net  **3.2. Independent Prescribing courses for pharmacists in 2024/25:**  Independent Prescribing course provision 2024/25 - details of funded places from Autumn 2024 are now available; see our [website.](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing) Individuals should contact their chosen university relating to applications. Pharmacists who meet the eligibility criteria may be able to apply for one of the places on independent prescribing courses at a variety of universities across England:   * Community pharmacists (including locum pharmacists); Pharmacists employed in General Practice (who are not eligible for, or enrolled on, the Primary Care Pharmacy Education Programme (PCPEP) and those who are working to provide primary care services (e.g. working in primary care) who are not employed in ARRS roles); and Health and Justice pharmacists . See  [Approved suppliers - Community Pharmacists, Pharmacists in GP and Health and Justice Pharmacists](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing)
* Pharmacists enrolled on CPPE’s Primary Care Pharmacy Education Pathway (PCPEP) and who meet the PCPEP criteria to enrol on an independent prescribing course – See [Approved Suppliers - Primary Care Pharmacy Education Pathway (PCPEP)](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing)
* Pharmacists working in an NHS Hospital Trust or Mental Health Trust (NHS managed sector); pharmacists working in an integrated care board (ICB), previously CCG pharmacists – see our local [University providers – Managed sector](https://www.hee.nhs.uk/sites/default/files/documents/NMP%20HEI%20Course%20Information_v%20July%2023.pdf) in North East and Yorkshire (\*Please note this includes **ALL locally managed contract**s and providers include all local GPhC Approved providers for Independent Prescribing for pharmacists)

 Eligible pharmacists primary care and community may apply only to those universities as listed on the [NHS England website](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing) or [Managed sector – North HEIs](https://www.hee.nhs.uk/sites/default/files/documents/NMP%20HEI%20Course%20Information_v%20July%2023.pdf). Please note: the available universities differ depending on the sector you work in. As part of the application process, all learners will need to assure their chosen university that they meet the course requirements. Eligible pharmacists can apply directly to universities. They will need to demonstrate (as a minimum):   * The support of an identified designated prescribing practitioner (DPP).
* An appropriate practice-based learning environment in a prescribing setting that can offer appropriate clinical support.
* Evidence that you meet the course provider eligibility criteria (applicants will be subject to their chosen university’s enrolment processes).
* Commitment to use the skill within your area of competence and expertise, for the delivery of NHS clinical services as they emerge.

You should contact your local NMP Lead or Primary Care Training Hub for support.If you would like to know more about the General Pharmaceutical Council’s eligibility criteria for undertaking an independent prescribing course, please [visit the GPhC website](https://www.pharmacyregulation.org/about-us/news-and-updates/gphc-council-agrees-new-guidance-entry-independent-prescribing-courses).  Course length and the number of face-to-face days required vary between universities. Please check the individual university webpages for further information on course format.  **Funding** Independent Prescribing training is available to pharmacists who meet the eligibility criteria. Tuition fees are fully funded by NHS England. Pharmacists that are successful in applying to one of the approved universities will be allocated a fully funded place directly by the university. They do not need to apply to NHS England for funding separately.  **Further information** If you have any questions or require further support, please contact the NHSE NEY Pharmacy team at england.wtepharmacy.ney@nhs.net stating ‘Independent Prescriber courses 24-25’ in the email subject header.    |
|  | **Community Pharmacy Workforce Survey**The community pharmacy workforce survey is an annual survey that strengthens the visibility of pharmacy workforce data within the community pharmacy sector. The CPWS 2023 data is now published here [Community pharmacy workforce survey | NHS England | Workforce, training and education (hee.nhs.uk)](https://www.hee.nhs.uk/our-work/pharmacy/community-pharmacy-workforce-survey)* the 2023 survey maintains a consistent approach to the 2022 and previous surveys, focusing on the number of staff, the number of full-time equivalents (FTE) and any vacancies in each of ten staff categories employed in community pharmacy
* the insight provided by the 2023 survey collection is helping NHS England, employers and stakeholders to inform future investment in education and training, and effective workforce planning, across all sectors of pharmacy
* the [2023 survey data](https://www.data.gov.uk/dataset/09aa8f38-547a-46b7-a117-2cb710ad939b/community-pharmacy-workforce-survey) set helps to raise the visibility of community pharmacy as a vital part of integrated care systems and supports ongoing commitment to develop the whole pharmacy workforce

A summary presentation of [key findings may be found here](https://www.hee.nhs.uk/sites/default/files/documents/Community%20Pharmacy%20Workforce%20Survey%202023%20Key%20findings.pdf)  |
|  | **Educational and Practice Supervision Resources*** 1. **Educational and Practice Supervision Frameworks**

NHSE WT&E London pharmacy team have developed professional development frameworks, which may be used as for both the educational and practice supervisor roles within pharmacy for primary and secondary care staff who manage and deliver training. You can map your skills, knowledge and development needs through the following:[Educational supervisor framework 2023 (PDF only, 376KB)](https://www.lasepharmacy.hee.nhs.uk/dyn/_assets/_folder4/quality/educational_supervisor_framework_2023.pdf)[Practice supervisor framework 2023 (PDF only, 302KB)](https://www.lasepharmacy.hee.nhs.uk/dyn/_assets/_folder4/quality/practice_supervisor_framework_2023.pdf)[Professional development framework for educators 2022 (PDF only, 764KB)](https://www.lasepharmacy.hee.nhs.uk/dyn/_assets/_folder4/quality/professional_development_framework_for_educators_2022.pdf)* 1. **Supervisor training**
		1. Fully funded **Educational supervisor** training delivered by [ProPharmace](https://propharmace.com/est/) Training will ensure those involved in Educational Supervision, including **Designated Supervisors (DS),** and **Designated Prescribing Practitioners (DPP),** are confident to provide support and developmental aid to foundation trainee pharmacists across all sectors.
		2. [Pharmacy Educational Supervisor Training - elearning for healthcare (e-lfh.org.uk)](https://www.e-lfh.org.uk/programmes/pharmacy-educational-supervisor-training/) Two Online e-Learning for health (eLfH):  Module 1, Core skills: Introductory level topics, relevant to practice and educational supervision. This module is recommended for all as an introductory module or to refresh existing knowledge.

Module 2, Enhanced skills: A deeper learning approach to topics relevant to practice and educational supervision, providing context for specific programmes.* + 1. **For supervisors supporting PCPEP learners:** CPPE – This learning is intended for clinical supervisors supporting pharmacy professionals on a CPPE national pathway. To see if you are eligible to be a clinical supervisor please check information on the [Clinical Supervisor](https://www.cppe.ac.uk/career/pcpep/clinical-supervisor) page. plus a range of resources and courses

Guidance on supervising pharmacy professionals in training is also available from the [GPhC website](https://www.pharmacyregulation.org/students-and-trainees/education-and-training-providers/standards-education-and-training-pharmacists#Tutoring).* 1. **Multiprofessional Supervision**

A new Educator Workforce programme is available. For resources from e-Learning for Healthcare, visit the [Educator Training Resources programme page](https://www.e-lfh.org.uk/programmes/educator-training-resources/). The elearning sessions cover a wide range of topics and are structured under the 5 courses below:* [Supervision of Learners](https://educatorhub.e-lfh.org.uk/Component/Details/722616)
* [Teaching Methods](https://educatorhub.e-lfh.org.uk/Component/Details/725840)
* [Assessment and Progression](https://educatorhub.e-lfh.org.uk/Component/Details/722610)
* [The Learning Environment](https://educatorhub.e-lfh.org.uk/Component/Details/727090)
* [Approaches in Education](https://educatorhub.e-lfh.org.uk/Component/Details/727088)
	1. **Introduction to Educational and Clinical Supervision**

NHS England NEY have two offers which have also been made available for pharmacists and pharmacy technicians working in primary care* + 1. **‘Introduction to Educational Supervision’ Course** This is a fully funded face to face half day introductory course that will equip attendees with some educational theory, an understanding of educator Knowledge and skills requirement and an introduction to work based assessment (WBA). This course is intended for clinicians working in primary and community care environments from the wider workforce professions and GPs who wish to explore how to support their staff better. It is aimed at those individuals in General Practice who have recently been asked to supervise staff and/or would like some fundamentals around the below elements of supervision see further information and booking links for dates in Leeds, Hull and Sheffield: [YH LSFD - Match list (maxcourse.co.uk)](https://www.maxcourse.co.uk/yhlsfd/guestCourseMatchList.asp)
		2. **Introduction to Clinical Supervision** This is a fully funded half day introductory course that will equip attendees with basic skills and knowledge to provide clinical supervision within the workplace. This course is intended for clinicians working in primary and community care environments from the wider workforce professions and GPs who wish to explore how to support their staff better. It is aimed at those individuals in General Practice who have recently been asked to supervise staff and/or would like some fundamentals around the below elements of supervision.

[YH LSFD - Match list (maxcourse.co.uk)](https://www.maxcourse.co.uk/yhlsfd/guestCourseMatchList.asp) |
|  | **CPPE** See supporting resources for Pharmacists and Pharmacy Technicians in all areas of practice. Lots of exciting updates, resources and links to below, Common clinical conditions e-learning programme, NHS Pharmacy First service - Resources and live workshops, Care homes: supporting people, optimising medicines e-learning. Introduction to overprescribing e-learning programme. Community pharmacy technician: advancing your role learning programme, Genomics in pharmacy: an introduction to person-centred consultations e-learning programme, and much more…… see [CPPE News](https://www.cppe.ac.uk/news/default#navTop). |
|  | Editor: GR/ Oct 2024 |

