**Pharmacy Education Update Briefing**

**September 2024**

In this month’s update from the School of Pharmacy and Medicines Optimisation team, as we have trainees starting numerous programmes of learning, you will find information focussing on  **pathways, supervision training; clinical and educational** and **prescribing** to help support your workforce for all pharmacy sectors.

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| Section | Information/ News items in this briefing: | Of particular interest for: |
| 1. | Apprenticeships – **community pharmacy apprenticeship programme** and employer funding guidance | **Community Pharmacy** |
| 2. | Newly qualified pharmacist pathway – 2024/25 launch | ALL ICB leads and pharmacist Educational Supervisors |
| 3. | Independent Prescribing (IP) training | ALL pharmacists intending to register for IP training places |
| 4. | Preparing to train as an independent prescriber | ALL eligible pharmacists |
| 5 | New: Primary Care - Multiprofessional Educational and Clinical Supervision | Eligible Pharmacists and Pharmacy Technicians |
| 6  7 | Manager Training – NHS Leadership Academy  CPPE: Leadership, PGDs, and other latest programmes | ALL NHS Managers/ aspiring managers  ALL pharmacists and pharmacy technicians |

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| Item No. | Item |
|  | **Apprenticeships**   * 1. **NHS England launch the Community Pharmacy Technician Apprenticeship Programme.**   NHS England announced at APTUK Conference September 2024, there will be support for new cohort of Community Pharmacy Technician Apprenticeship Programme coming soon. 530 funded places will be available to support growth in Preregistration Trainee Pharmacy Technician apprenticeships.  We are excited to announce the launch of the **Community Pharmacy Technician Apprenticeship Programme**. This programme will support Pre-registration Trainee Pharmacy Technicians (PTPTs) to be employed and complete their full 24-month apprenticeship training within a **community pharmacy setting**. Upon completion of training and registration with the General Pharmaceutical Council (GPhC) this will support community pharmacy to utilise the expertise and knowledge of registered pharmacy technicians as part of pharmacy services and wider reform  **Funding Offer**  We are offering a training contribution of **£15,053 per trainee, per year for two years** (24 months) to support community pharmacies in developing a PTPT programme that meets the [GPhC IET standards for pharmacy technicians](https://assets.pharmacyregulation.org/files/document/standards_for_the_initial_education_and_training_of_pharmacy_technicians_october_2017_1.pdf) and the [NHS England Education Quality Framework](https://www.hee.nhs.uk/our-work/quality/hee-quality-strategy).  **Next Steps**  Application for funding is through expression of interest (EoI) submitted via an [online application form](https://app.onlinesurveys.jisc.ac.uk/s/healtheducationyh/nhs-england-community-pharmacy-technician-apprenticeship). The **application window will open on Monday 23 September 2024 until Sunday 13 October 2024**.  We will be holding a webinar via MS Teams to provide more information on the programme including the application process and how to access apprenticeship funding. This will be repeated, please use the link below to attend on your preferred date. You need only attend one webinar date.   * 11am, [Friday 27 September](https://events.teams.microsoft.com/event/ae742109-1435-45b0-b14c-889d33ea10b0@37c354b2-85b0-47f5-b222-07b48d774ee3) * 2pm, [Sunday 29 September](https://events.teams.microsoft.com/event/d941c193-9d49-47b7-96c5-ba133eb436f6@37c354b2-85b0-47f5-b222-07b48d774ee3) * 1pm, [Wednesday 02 October](https://events.teams.microsoft.com/event/5bb75085-483e-49c0-b412-57e00582bd75@37c354b2-85b0-47f5-b222-07b48d774ee3) * 7pm, [Tuesday 08 October](https://events.teams.microsoft.com/event/0efe2ebf-a613-49c3-a627-aeb9009529f2@37c354b2-85b0-47f5-b222-07b48d774ee3)   If you have any questions, please email [england.wtepharmacy.ney@nhs.net](mailto:england.wtepharmacy.ney@nhs.net) with Community Pharmacy Technician Apprenticeship Programme in the subject field.   * 1. **Apprenticeship Funding Guide**   Skills for Health have created a [guide to funding apprenticeships in the NHS](https://haso.skillsforhealth.org.uk/news/apprenticeship-funding-guide/). Some of topics covered in this guide include:   * Apprenticeship Levy * Funding Bands * Funding end-point assessment * Funding apprentice salary |
|  | **Newly qualified pharmacist pathway**  As pharmacists begin their careers, there are resources and learning programmes to support development of the skills needed in all practice settings. The Newly Qualified Pharmacist Pathway aims to support learners to meet the revised learning outcomes of [the RPS Post-registration foundation curriculum](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.rpharms.com%2FPortals%2F0%2FFoundation%2520Curriculum%2FRPS%2520Post-registration%2520Foundation%2520Curriculum%2520-%25201.2.3.pdf%3Fver%3DvMrVnPCVPsNa4x80CmElOA%253d%253d&data=05%7C02%7Cg.risby%40nhs.net%7C5492d001a8864991301608dccbf4e51c%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638609499882782980%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=Hiv%2BqIkiP6zO1HRSMoybgpnnJ6Do%2BsqANiXwkGrjUBU%3D&reserved=0), as part of their journey towards advanced practice and prescribing. It is learner-led and designed to complement any existing programmes and support available in organisations.    **Primary care (including community pharmacy, and health and justice sectors):**  The CPPE Newly Qualified Pharmacist Programme is available for pharmacists in primary care, community pharmacy and the health and justice sectors. [For full eligibility and to apply, please see the CPPE website](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cppe.ac.uk%2Fcareer%2Fnqpp%2Fdefault&data=05%7C02%7Cg.risby%40nhs.net%7C5492d001a8864991301608dccbf4e51c%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638609499882801026%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=zWZGldxUH1YoCbBFGL15cZ9tu7G%2FpGnNGW81uX8697g%3D&reserved=0).  **Key dates:**   * **Cohort 7:**Applications open: 2 September 2024, Applications close: 28 October 2024, Start date: 4 November 2024 * **Cohort 8:** Applications open: 13 January 2025, Applications close: 17 March 2025, Start date: 24 March 2025   **Secondary care:**  Secondary care trusts will receive details about how to sign-up learners in their organisation in the coming weeks. This will include information about eligibility for funding, and access to additional resources to support learners in the North of England.    [For more information, please see the Newly Qualified Pharmacist Pathway webpages](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.hee.nhs.uk%2Four-work%2Fpharmacy%2Ftransforming-pharmacy-education-training%2Finitial-education-training-pharmacists-reform-programme%2Fnewly-qualified-pharmacist-pathway&data=05%7C02%7Cg.risby%40nhs.net%7C5492d001a8864991301608dccbf4e51c%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638609499882815869%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=7mo0bZ3NClWTJK2mHoP8L0qWiopURw5AuMrFVZ7K8nM%3D&reserved=0). |
|  | **Independent Prescribing courses for pharmacists in 2024/25:**    Independent Prescribing course provision 2024/25 - details of funded places from Autumn 2024 are now available; see our [website.](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing) Individuals should contact their chosen university relating to applications.    The ability to independently prescribe is crucial for pharmacists delivering care across the NHS. This training enables pharmacists to support patients from diagnosis to prescribing, and to provide advice and follow-up – while also helping them to feel confident and prepared for the new challenges of their role.    Fully using the clinical skills and capabilities of community pharmacists, supported by significant investment in training, is part of a concerted effort across the health system to improve access to care in local communities and address health inequalities.    Pharmacists who meet the eligibility criteria may be able to apply for one of the places on independent prescribing courses at a variety of universities across England:     * Community pharmacists (including locum pharmacists); Pharmacists employed in General Practice (who are not eligible for, or enrolled on, the Primary Care Pharmacy Education Programme (PCPEP) and those who are working to provide primary care services (e.g. working in primary care) who are not employed in ARRS roles); and Health and Justice pharmacists . See  [Approved suppliers - Community Pharmacists, Pharmacists in GP and Health and Justice Pharmacists](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing) * Pharmacists enrolled on CPPE’s Primary Care Pharmacy Education Pathway (PCPEP) and who meet the PCPEP criteria to enrol on an independent prescribing course – See [Approved Suppliers - Primary Care Pharmacy Education Pathway (PCPEP)](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing) * Pharmacists working in an NHS Hospital Trust or Mental Health Trust (NHS managed sector); pharmacists working in an integrated care board (ICB), previously CCG pharmacists – see our local [University providers – Managed sector](https://www.hee.nhs.uk/sites/default/files/documents/NMP%20HEI%20Course%20Information_v%20July%2023.pdf) in North East and Yorkshire (\*Please note this includes **ALL locally managed contract**s and providers include all local GPhC Approved providers for Independent Prescribing for pharmacists)     Eligible pharmacists primary care and community may apply only to those universities as listed on the [NHS England website](https://www.hee.nhs.uk/our-work/pharmacy/independent-prescribing) or [Managed sector – North HEIs](https://www.hee.nhs.uk/sites/default/files/documents/NMP%20HEI%20Course%20Information_v%20July%2023.pdf). Please note: the available universities differ depending on the sector you work in.  As part of the application process, all learners will need to assure their chosen university that they meet the course requirements. Eligible pharmacists can apply directly to universities. They will need to demonstrate (as a minimum):     * The support of an identified designated prescribing practitioner (DPP). * An appropriate practice-based learning environment in a prescribing setting that can offer appropriate clinical support. * Evidence that you meet the course provider eligibility criteria (applicants will be subject to their chosen university’s enrolment processes). * Commitment to use the skill within your area of competence and expertise, for the delivery of NHS clinical services as they emerge.   You should contact your local NMP Lead or Primary Care Training Hub for support.  If you would like to know more about the General Pharmaceutical Council’s eligibility criteria for undertaking an independent prescribing course, please [visit the GPhC website](https://www.pharmacyregulation.org/about-us/news-and-updates/gphc-council-agrees-new-guidance-entry-independent-prescribing-courses).    Course length and the number of face-to-face days required vary between universities. Please check the individual university webpages for further information on course format.    **Funding**    Independent Prescribing training is available to pharmacists who meet the eligibility criteria. Tuition fees are fully funded by NHS England. Pharmacists that are successful in applying to one of the approved universities will be allocated a fully funded place directly by the university. They do not need to apply to NHS England for funding separately.    **Further information**    If you have any questions or require further support, please contact the NHSE NEY Pharmacy team at [england.wtepharmacy.ney@nhs.net](mailto:england.wtepharmacy.ney@nhs.net) stating ‘Independent Prescriber courses 24-25’ in the email subject header. |
|  | **Preparing to train as an independent prescriber**  Are you a pharmacist, working as a prescriber, intending to train as an independent prescriber?  If you are waiting for a course to start, or if you are wanting to explore your training needs prior to enrolment on an independent prescribing course, there are lots of training resources and programmes to support you.  Or are you thinking about becoming a pharmacist prescriber?   * RPS have guidance, frameworks and resources to support you work through their RPS [Prescriber Competency Framework](https://www.rpharms.com/resources/frameworks/prescribers-competency-framework)  ​and practice safely and confidently – see more in [Prescribing | RPS (rpharms.com)](https://www.rpharms.com/prescribing?utm_source=Royal%20Pharmaceutical%20Society&utm_medium=email&utm_campaign=14022395_New%20leads%20welcome%20programme%20-%203%20-%20Prescribing&utm_content=Prescribing%20support&dm_i=EQ,8CJQZ,7BVUTO,YE30L,1) * CPPE Prescribing Gateway <https://www.cppe.ac.uk/gateway/prescribing>​ contains a range of resources to help you. * Safer Prescribing - [SCRIPT](https://www.e-lfh.org.uk/programmes/script/) is a national e-learning programme, which can be accessed at any time, with a bespoke Pharmacist Pathway with over 50 modules available; safe and effective prescribing and medicines management. for anyone involved in prescribing and administration of medicines, including non-medical and independent prescribers.​ |
|  | **New: Primary Care - Multiprofessional Educational and Clinical Supervision**  Two new training courses have been made available for pharmacists and pharmacy technicians working in primary care   * 1. **Introduction to Educational Supervision**   NHS England’s ‘Introduction to Educational Supervision’ Course This is a fully funded face to face half day introductory course that will equip attendees with some educational theory, an understanding of educator Knowledge and skills requirement and an introduction to work based assessment (WBA). See attached flyer. This course is intended for clinicians working in primary and community care environments from the wider workforce professions and GPs who wish to explore how to support their staff better. It is aimed at those individuals in General Practice who have recently been asked to supervise staff and/or would like some fundamentals around the below elements of supervision see further information and booking links for dates in Leeds, Hull and Sheffield: [YH LSFD - Match list (maxcourse.co.uk)](https://www.maxcourse.co.uk/yhlsfd/guestCourseMatchList.asp)   * 1. **Introduction to Clinical Supervision** This is a fully funded half day introductory course that will equip attendees with basic skills and knowledge to provide clinical supervision within the workplace. This course is intended for clinicians working in primary and community care environments from the wider workforce professions and GPs who wish to explore how to support their staff better. It is aimed at those individuals in General Practice who have recently been asked to supervise staff and/or would like some fundamentals around the below elements of supervision.   [YH LSFD - Match list (maxcourse.co.uk)](https://www.maxcourse.co.uk/yhlsfd/guestCourseMatchList.asp)  For those supporting PCPEP learners:  CPPE – This learning is intended for clinical supervisors supporting pharmacy professionals on a CPPE national pathway. To see if you are eligible to be a clinical supervisor please check information on the [Clinical Supervisor](https://www.cppe.ac.uk/career/pcpep/clinical-supervisor) page. plus a range of resources and courses  For those supervisors supporting community and primary care learners – pharmacy-specific  Educational supervisor training for pharmacy is delivered by ProPharmace: this is also fully funded educational supervision training for all those supervising foundation trainee pharmacists. Training will ensure those involved in educational supervision, including **Designated Supervisors (DS),** and **Designated Prescribing Practitioners (DPP),** are confident to provide support and developmental aid to foundation trainee pharmacists across all sectors. There is also an offer for supervisors for all pharmacy learners, including Pharmacy Technician learners. [See link page](https://propharmace.com/est/) for both offers. |
|  | **Manager Training – NHS Leadership Academy**  The Managers Toolbox:  Strategies for People, Processes & Problem Solving  NHS Leadership Academy have made available a new range of development sessions targeted at existing health and care managers. The first three sessions are now available to book; additional sessions will be added which will explore aspects of project management, effective delegation and time management. This is not a rigidly structured programme; and the sessions can be accessed in any order.  These are open to all line managers working at any banding, or in any organisation type across the North East & Yorkshire region. The intended audience is those who are established as a manager (around 12 months working at this level as a minimum) and looking for ways to increase their skill set and impact.  The Managers Toolbox will also have a dedicated page on the [website](https://ney.leadershipacademy.nhs.uk/our-offers/leadership-development/managers-toolbox/). Available sessions will be listed in the upcoming events section below or within our [events page](https://ney.leadershipacademy.nhs.uk/events/) on our website, along with a regularly changing range of resources to support learning and development |
|  | **CPPE**   * 1. Leadership Programmes for Pharmacists and Pharmacy Technicians      1. The Chief Pharmaceutical Officer's Pharmacy leaders development programme   The Chief Pharmaceutical Officer’s Programme has an information webinar tomorrow and you can also find more information and an applicants guide on our website: [CPhO's pharmacy leaders development programme : CPPE](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cppe.ac.uk%2Fskills%2Fpharmacy-leaders&data=05%7C02%7Cg.risby%40nhs.net%7C8b6191423bb24f3abd9308dccc17ec6e%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638609650386162110%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=r9Ey2y6mTEaxS60oovPungmLOgG66Z1Hs2j7xYHcqqM%3D&reserved=0" \t "_blank" \o "Original URL: https://www.cppe.ac.uk/skills/pharmacy-leaders. Click or tap if you trust this link.)    The [*Chief Pharmaceutical Officer's*](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cppe.ac.uk%2Fskills%2Fpharmacy-leaders&data=05%7C02%7Cg.risby%40nhs.net%7C8b6191423bb24f3abd9308dccc17ec6e%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638609650386174011%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=BJdKkeIuXCy6HM2G8DbeM4NS4Vugn1jENKQEauok00w%3D&reserved=0)[*Pharmacy leaders development programme*](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cppe.ac.uk%2Fskills%2Fpharmacy-leaders&data=05%7C02%7Cg.risby%40nhs.net%7C8b6191423bb24f3abd9308dccc17ec6e%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638609650386193577%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=WdMXal%2FsgcioInxlAm4kx5iQLKKO7wVBzokJeb%2Bda8A%3D&reserved=0)is for experienced pharmacists and pharmacy technicians who aspire to lead large and complex NHS departments, services, teams or systems of care to benefit patients and local communities. It aims to develop the knowledge, skills, attitudes and behaviours to help experienced pharmacy professionals become outstanding, compassionate and inclusive leaders, and improve the performance of the teams and the people who work with them to deliver improved outcomes for patients and the public.  This programme aims to create a cadre of senior pharmacy professionals ready for challenging senior leadership roles and to develop professional networks to sustain their professional leadership practice. A key objective is to make a positive contribution to improving the diversity of those in senior pharmacy professional leadership positions in the NHS.  It offers a comprehensive mix of residential workshops, optional online specialist study days, and small group support to build capability, confidence and networks across the wider system.  Closing date for cohort 7 applications is mid day Monday 16th September    7.1.2.Leading for change programme has been reviewed and updated and is currently open for applications from all registered pharmacy professionals for cohorts which start on 1st October – more information about who can apply for this can be found on CPPE website: [Leading for change : CPPE](https://www.cppe.ac.uk/skills/leading)  If you would like to know more about how CPPE can support you and your teams please contact [Deborah.needham@cppe.ac.uk](mailto:Deborah.needham@cppe.ac.uk) – Regional Tutor Yorkshire and Humber  **6.2 Patient Group Directions**  Following amendment to medicines legislation in June 2024, pharmacy technicians are now included on the list of healthcare professionals able to work under a patient group direction (PGD). CPPE announced the launch of a new module to support pharmacy technicians’ roles in enhancing patient care and working within a multi-disciplinary team  [Pharmacy Technicians: using patient group directions in practice (2024)](https://www.cppe.ac.uk/programmes/l/ptgpdir-a-14" \t "_blank)  [module](https://www.cppe.ac.uk/programmes/l/ptgpdir-a-14" \t "_blank)   * 1. **Latest training offers:**   There are many other supporting resources for Pharmacists and Pharmacy Technicians in all areas of practice. Lots of exciting updates, resources and links to below,  Common clinical conditions e-learning programme, NHS Pharmacy First service - Resources and live workshops, Care homes: supporting people, optimising medicines e-learning. Introduction to overprescribing e-learning programme. Community pharmacy technician: advancing your role learning programme, Genomics in pharmacy: an introduction to person-centred consultations e-learning programme, and much more…… see [CPPE News](https://www.cppe.ac.uk/news/default#navTop). |
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