

Useful Information

The Calderdale Framework (CF) is a workforce design tool with proven ability to support the development of new models of care, achieve more efficient and effective utilisation of the health and social care workforce and provide safe quality care for patients and service users.

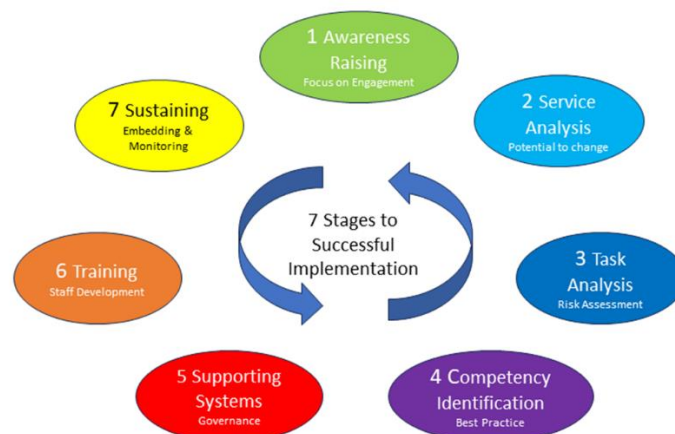
The Calderdale Framework has been used to scope, design, implement, evaluate and monitor:

- New roles that meet the changing requirements of our communities and population – changing needs require new solutions.
- New ways of working within existing teams
 - Skill sharing to ensure the most efficient and effective input to our service users.
 - Safe delegation of tasks.
 - Optimising use of staff time and capacity by working to the top of their scope of practice.
 - Optimising skill mix as part of workforce planning.
- Quality assurance of interventions by all staff through development of explicit competencies which support best practice, behaviours, and attitudes.

The Calderdale Framework is equally relevant to health or social care service user facing roles/teams or administration.

Key principles of the Framework are:

- Service user focused- quality and safety central to its design.
- The process is team led with engagement at all steps of the process.
- Transparent and objective.
- Systematic and sustainable change process.
- Establishment of a Governance framework.



Calderdale Framework- seven stages

The Calderdale approach is led by trained Facilitators who have proven experience leading skill mix and/or delegation process changes within a team. The Facilitators are trained by credentialed Practitioners (who also work as Facilitators). The overall intent is to create a Facilitator community within the Integrated Care System to build capacity for change.

Ultimately, health and social care professionals would utilise the methodology in practice, as part of quality improvement and professional development. Evaluating existing service delivery and identifying and implementing changes which would better meet the emerging challenges for the workforce and the community.

The Foundation Day is **free of charge** on the 6th March

The next trainee facilitator cohort training is 14th 15th 16th May .

Training costs £2,000 include all training resources: comprehensive training manual, four days face to face training, full range of facilitator tools/presentations, ongoing access to support from qualified facilitator/practitioners and accreditation.

Any questions please contact me for an informal chat.

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