



NEW-TO-PRACTICE NURSING FOUNDATION PROGRAMME

PRECEPTORSHIP PROGRAMME FOR NEWLY QUALIFIED AND NEW-TO-PRACTICE NURSES AND NURSING ASSOCIATES

When is it available?

Starting October 2025 – 1 year programme

Who is it for?

Newly qualified or new-to-practice Nurses and Nursing Associates, working in general practice in Humber & North Yorkshire (HNY)



What's on offer?

Each Nurse/NA taking part can access:

- ✓ Monthly teaching day, covering core topics for new GPNs/NAs
- ✓ Basic clinical skills training
- ✓ Peer-support network and virtual community of practice via MS Teams

Is it the same as the Nurse & NA VTS (Vocational Training Scheme)?

If you are familiar with the VTS available previously, it will be similar. Due to national funding ceasing, the VTS has been adapted to fit within the CPD offer.

Is there a cost?

It is funded for Nurses and NAs new-to-practice within the last year, employed within general practice in HNY: free to access as part of the 2025/26 CPD offer

How do we register?

Please complete the registration form below, **by 15/09/2025:**

<https://forms.office.com/r/xhu311aAkk>

Practices may apply prior to recruitment, if you don't yet have a candidate

See page 2
for planned
topics, dates
and more
info



For queries, please contact us on: hnyicb.traininghub@nhs.net

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What teaching topics will be included, and when?

Clinical Skills

(These can be booked from a variety of dates/locations available, as required)

- Basic Venepuncture
- Basic ECG

- Wound Care
- Initial Immunisations & Vaccinations

Monthly Timetable

(May be subject to change as we encourage feedback and adapt to suit demand)

Tue 07/10/2025	Introduction Motivational Interviewing	Venue TBC
Tue 04/11/2025	Diabetes	MS Teams
Tue 02/12/2025	Respiratory	MS Teams
Tue 06/01/2026	Cardiovascular	MS Teams
Tue 03/02/2026	Female Health Contraception	MS Teams
March/April	Cervical Screening TBC	
Tue 12/05/2026	Mental Health Dementia	MS Teams
Tue 02/06/2026	Learning Disability Paediatrics	MS Teams
Tue 07/07/2026	Supervisor & Assessor Training or Update	MS Teams
Aug/Sept	Round-up Consolidation	



Register your interest here by 15/09/25:

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If you don't yet have a candidate but plan to recruit, you can register in advance and keep us posted.

For more info, visit: [New-to-Practice Nurse & NA Foundation Programme](#)



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NEW-TO-PRACTICE NURSING FOUNDATION PROGRAMME



PRIMARY CARE
WORKFORCE & TRAINING HUB

PRECEPTORSHIP PROGRAMME FOR NEWLY QUALIFIED AND NEW-TO-PRACTICE NURSES AND NURSING ASSOCIATES

What's it all about?

Focus

This tailored training programme is ideal to increase recruitment and retention, and support training and development of new to practice staff. The focus of the programme is to improve understanding and confidence in the key components of core General Practice Nursing, as well as provide peer support and a community of practice.

Programme

The programme includes an offer of core clinical skills, as well as a monthly teaching day, covering key topics for those new into the role. Utilising a blended approach, with face-to-face sessions for practical skills, and virtual sessions for topical theory, offers reduced travel for ease of attendance. For virtual sessions, it is essential to have access to a device with a microphone and camera to enable participation and full engagement. The sessions are delivered by a range of professionals and provide opportunities for peer support. Days/times may vary; timetables will be issued in advance to allow rota planning.

Recognition

There will be certificates provided for attendance of each topic. Clinical skills sessions will include a requirement to complete competencies back in practice prior to certification.

Eligibility

Eligibility is for 'New-to-Practice' General Practice Nurses/NAs who are either newly qualified or new to General Practice and in their first year (within 12 months of starting in practice).

Roots

Following the success of the Nurse & NA Vocational Training Scheme (VTS), as the national funding ended, we were keen to continue a similar programme in response to local demand.

Funding

Funded for eligible nurses and NAs to attend as an option within the 2025/26 CPD offer.



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