

From Barriers to Bridges: Redefining Leadership for the Next Generation

Exploring how we can reimagine leadership through equity, community, and collective growth.

**Let's talk about
my career
journey:**



Me:



I grew up In Bradford



Went to schools in Bradford



Worked locally



Went to college



Went to university

I didn't

Have any private
education

No hand outs

Parents gave
everything I
needed, anything I
wanted to work for



What do you think was my 1st job?



McDonalds



I had
aspiration to
join the
police





Youth
Offending
team



Moved into working local authority



City of
BRADFORD
METROPOLITAN DISTRICT COUNCIL

Voluntary Sector

Provided support and mentorship for young people

Worked to develop and strengthen local communities

Assisted families in various capacities

Addressed issues related to drug and alcohol misuse

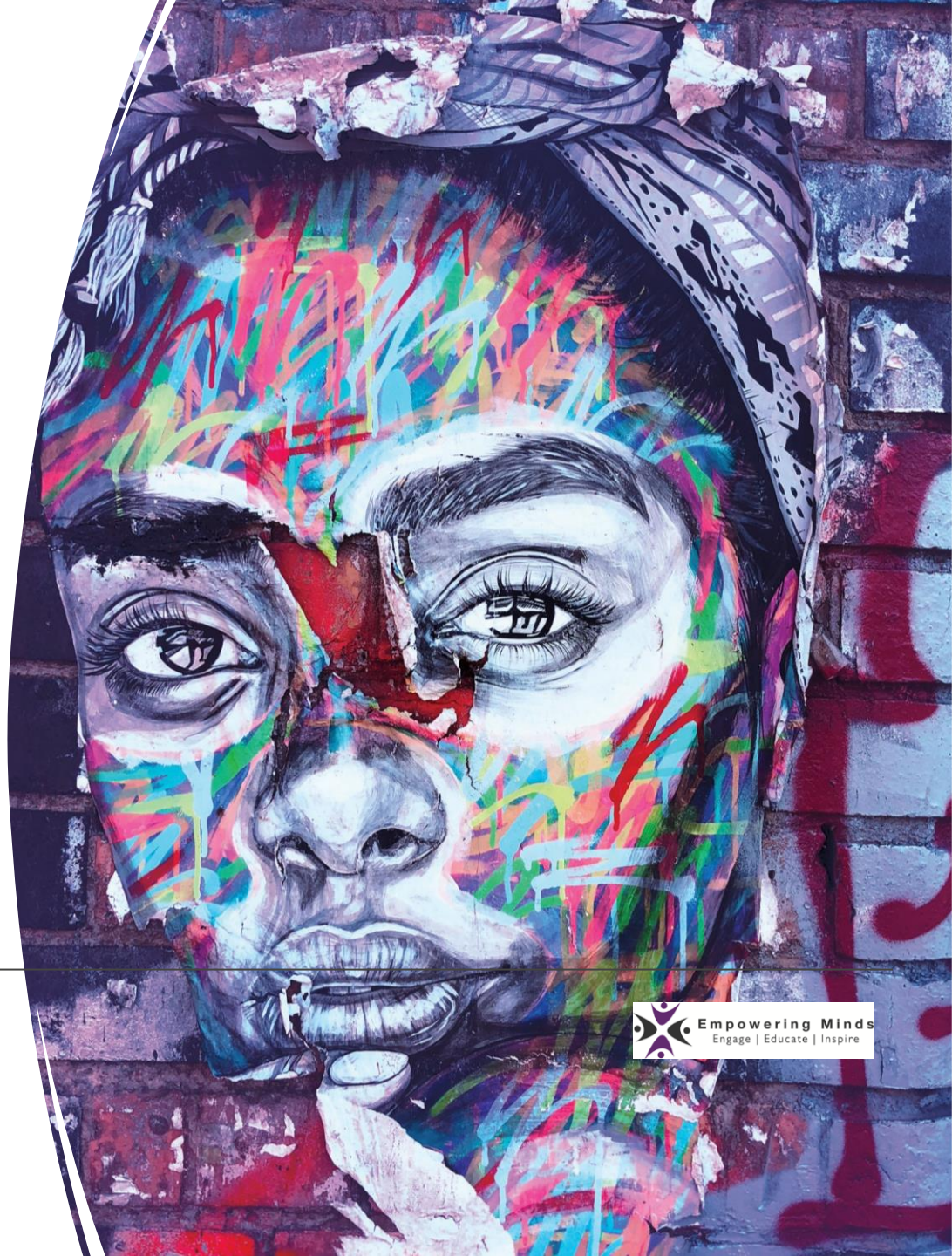
Managed and oversaw hostels

Engaged in initiatives targeting gang culture

Provided dedicated support for girls

Taught and educated children

**Do you
think I had
any
challenges?**



Yes I
did....

Age

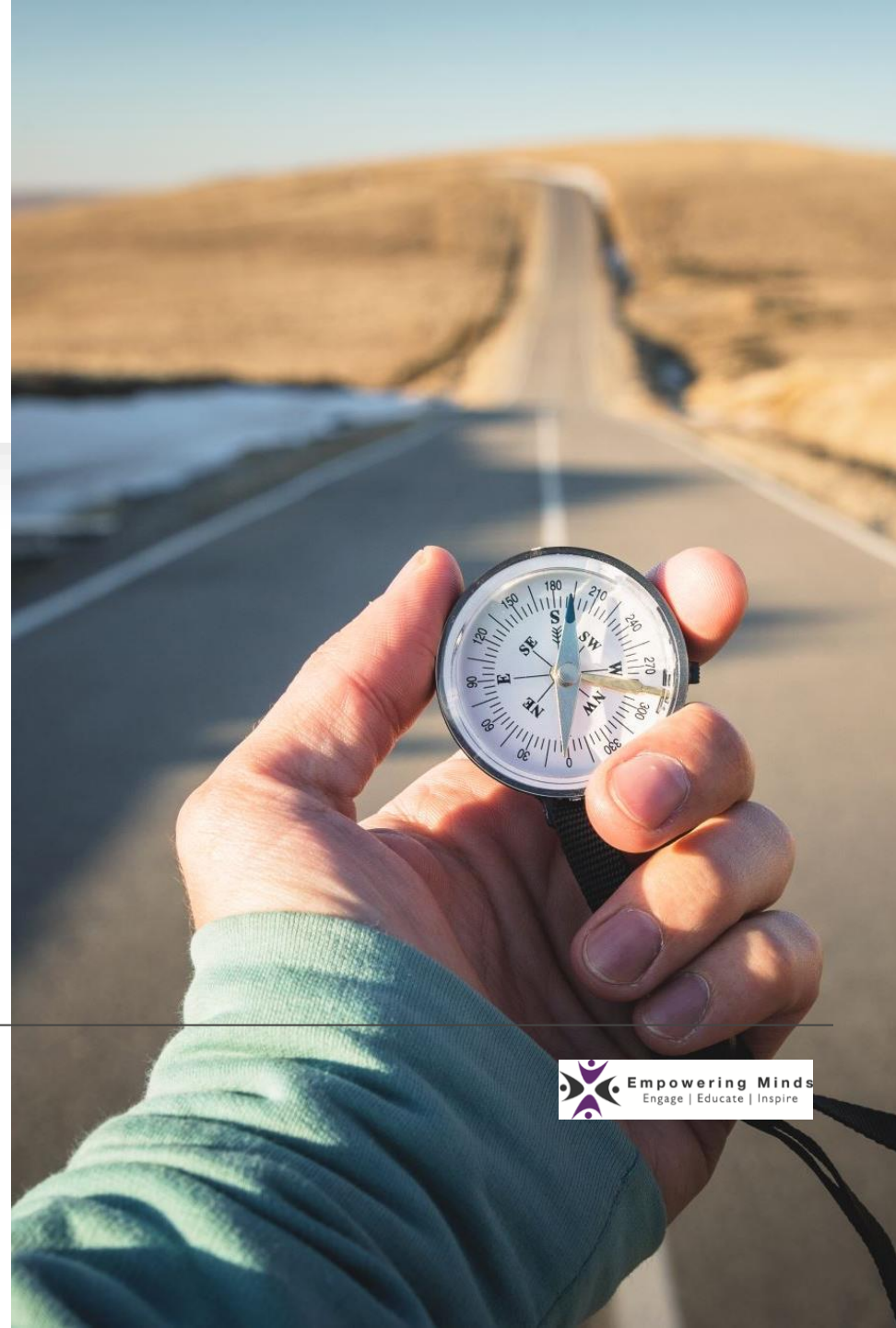
Ethnicity

Female

Imposter syndrome

My Journey, My Identity

- My leadership is shaped by every barrier I've faced and every bridge I've built.
- As a woman, as a changemaker, I lead with courage, compassion, and relentless hope.
- My identity is my strength and my compass for creating change.



Leadership

Leadership is about more than simply guiding others.

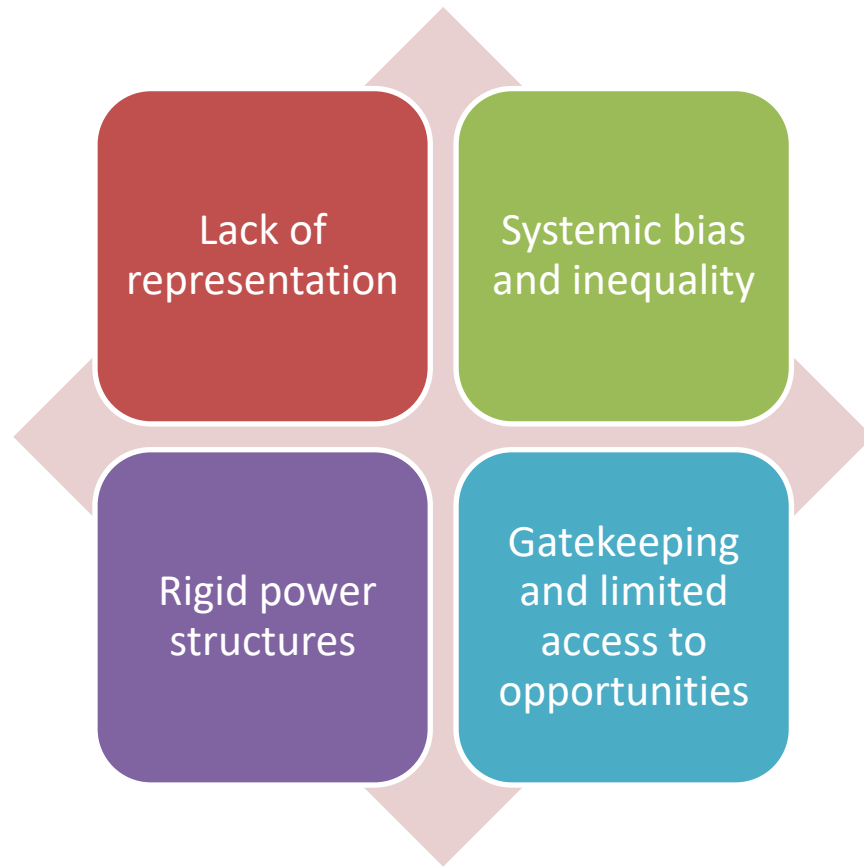
It's about holding a vision that lights the way and having the courage to act on it.

A true leader inspires those around them, setting clear goals and showing unwavering commitment.

Aspirations fuel the journey, turning dreams into action. Breaking barriers becomes essential: challenging the status quo, shattering glass ceilings, and clearing a path for others to follow.

Leadership is both an invitation and a responsibility to create something better, together.

Key Barriers in Leadership Today



Why Redefine Leadership?

Traditional leadership models often exclude diverse voices

The world is changing: so must our leadership frameworks

Emerging generations demand inclusivity and authenticity



Representation is Power

When leadership reflects our communities, it sparks real change.

Diverse representation opens doors, creates new narratives, and shatters ceilings.

Women's voices, visions, and leadership bring balance and boldness to every space.

The Strength of Sisterhood

Sisterhood is our foundation
lifting each other up to new
heights.

Together, we break down walls
of isolation and build ladders of
opportunity.

We don't compete, we rise
together.

Voices that Deserve to be Heard



Every voice has the power to transform the world.



When we create spaces for all voices, we build leadership that listens, learns, and grows.



Amplifying silenced voices is an act of justice and a call for change.

Transforming Male Dominated Spaces



We challenge old systems by showing up, speaking out, and taking our place.



True leadership breaks the mold and welcomes everyone in.



It's time to share the stage and reshape the rules.

Honouring
Culture and
Values

Our cultures, beliefs, and roots make us who we are.

We lead with pride and honor for our heritage, even as we challenge outdated norms.

Inclusive leadership means embracing every identity and every story.

Rising Above Assumptions

- Bias and stereotypes have tried to keep us small.
- We rise above, proving that our lived experiences are our superpowers.
- Leadership means rewriting the script and owning our power.

Being Bold, Being Seen

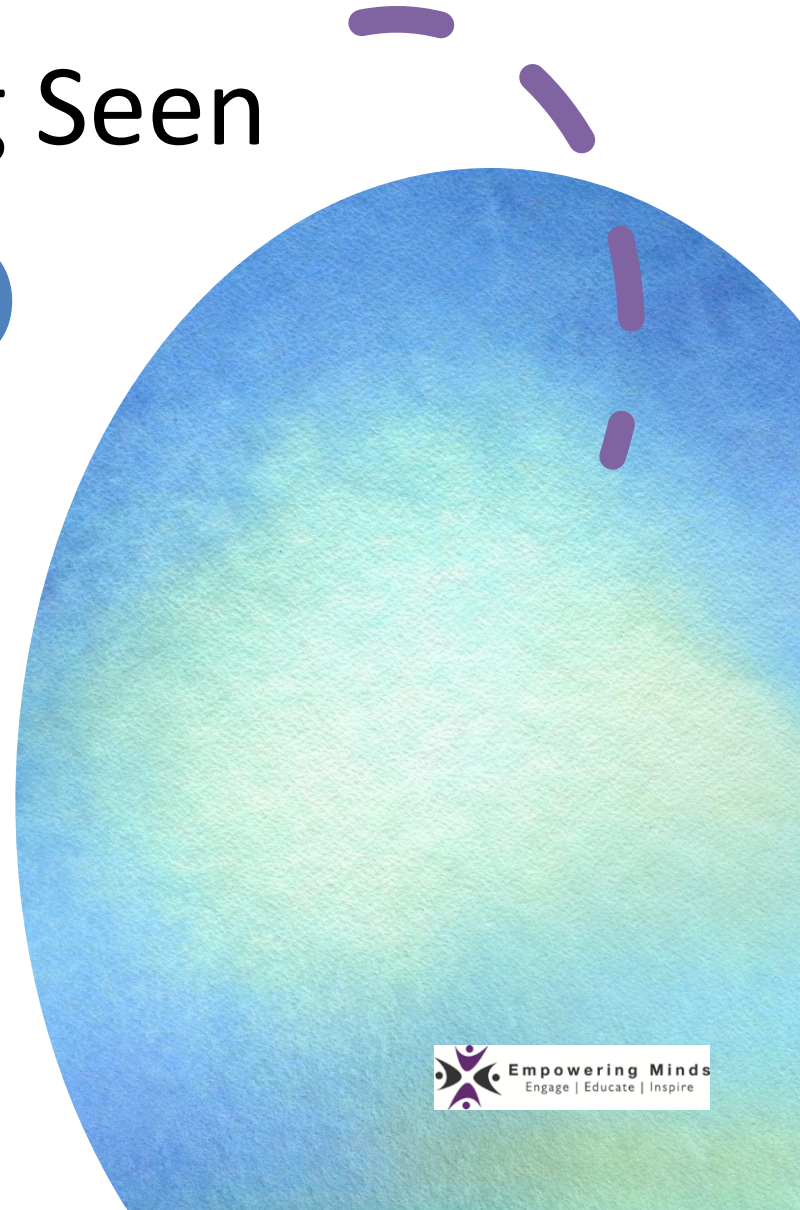
Leadership is
owning our
stories and
daring to shine.



Strength isn't
just loud; it's also
quiet courage,
fierce love, and
unwavering
resolve.



We refuse to be invisible.
We claim our space and
stand tall.



Building Bridges Together

Leadership is not a solo mission it's
a shared journey.

We are strongest when we stand
together, lifting each other higher.

Collective growth is the future we
build together.

Building Bridges: What Needs to Change

Embrace

Embrace diverse leadership styles

Foster

Foster intergenerational mentorship

Prioritize

Prioritize collaboration over competition

Create

Create spaces for community-led decision making

Equity Centered Leadership

1

Focus on
fairness, not
just equality

2

Remove
systemic
obstacles

3

Lead with
empathy and
accountability

Next Steps: Redefining Leadership Together

1

Reflect on your own leadership journey

2

Support and mentor future leaders

3

Advocate for inclusive practices in your sphere of influence

Call to Action



Let's redefine leadership as inclusive, just, and community driven.



Let's lift every voice and honour every story.



Let's break barriers and build bridges, lighting the way for the next generation.



Together, we lead. Together, we rise.